



# Structure and Management of the Group

## Group Legal Structure

Sartorius Stedim Biotech is a globally operating company with subsidiaries in more than 25 countries and more than 7,500 employees worldwide. The parent company of the Sartorius Stedim Biotech Group is Sartorius Stedim Biotech S.A., headquartered in Aubagne, France.

Sartorius Stedim Biotech S.A. is listed on the Euronext stock exchange in Paris. Approximately 74% of the share capital and around 85% of the voting rights of Sartorius Stedim Biotech S.A. are held by Sartorius AG.

Sartorius AG is an international leading partner of life science research and the biopharmaceutical industry and is headquartered in Göttingen, Germany. It is listed on the German Stock Exchange and operates two divisions: the bioprocess business as a subgroup under its parent corporation Sartorius Stedim Biotech S.A., and the laboratory business as a further subgroup.

The consolidated financial statements of the Sartorius Stedim Biotech Group include Sartorius Stedim Biotech S.A. and all affiliates in which Sartorius Stedim Biotech S.A. has a controlling interest pursuant to IFRS 10.

## Organization and Management of the Group

The Sartorius Stedim Biotech Group is largely organized by function on a worldwide basis. Accordingly, the respective management responsibilities are performed along the company's core functions across all sites and regions.

This global functional organization forms an effective platform for central strategic control and for fast, efficient collaboration and execution within the Group. It enables the company to realize its total solutions provider strategy and position itself effectively in respect of global customers.

The Board of Directors of Sartorius Stedim Biotech S.A. is composed of eight members, one executive director and seven non-executive directors.

Implementing the Group's various strategies and initiatives at the local level is the responsibility of the national affiliates.

The management bodies of the local companies run their organizations in accordance with applicable statutory provisions, articles of association, and rules of procedure, and in keeping with the principles of corporate governance that apply throughout the Sartorius Stedim Biotech Group worldwide. Please see details of the Board of Directors in the section "Corporate Governance."

## Changes in the Group Portfolio

Sartorius Stedim Biotech successfully closed the acquisition, announced in October 2019, of selected life science businesses of Danaher Corporation as part of a broader transaction between Danaher and Sartorius Group. The transaction was completed on April 30, 2020, after receiving the required regulatory approvals. The businesses acquired generated revenue of approximately U.S. \$ 100 million in 2019 and cover various bioprocessing technologies, which are complementary to the portfolio lineups. Sartorius Stedim Biotech is thus extending its market position in the purification and filtration of medications manufactured using biotechnological methods. The company's broader offering will support customers even more comprehensively in the safe and efficient production of such pharmaceuticals. As a result of the acquisition, some 100 new employees joined the Sartorius Stedim Biotech Group.

In addition, Sartorius Stedim Biotech acquired the Slovenian purification specialist BIA Separations. With sales revenue of around €25 million reported for 2020 and around 120 employees, BIA Separations develops and manufactures market-leading products for purification and analysis of large molecules, such as viruses, plasmids and mRNA, which are used in gene and cell therapies and other advanced therapies. BIA Separation's technology for manufacturing-scale purification is already used in the production of the first commercialized advanced therapeutics and has a strong presence with new drug candidates that are still in the clinical trial pipeline.

In December 2020, Sartorius Stedim Biotech acquired the U.S. filtration expert WaterSep BioSeparations LLC. WaterSep BioSeparations develops, manufactures and markets single-use and reusable hollow-fiber membrane devices and pre-sterilized assemblies for upstream and downstream biopharmaceutical applications. Headquartered in Marlborough, Massachusetts, USA, the company employs around 15 people and in 2020 earned sales revenue of around U.S. \$2.5 million.

## Financial Controlling and Key Performance Indicators

The Sartorius Stedim Biotech Group is managed using a number of key performance indicators, which are also decisive for determination of the variable remuneration component for the Executive Board and managers.

The key management parameter that Sartorius Stedim Biotech uses to measure the development of its size is currency-adjusted growth of sales revenue.

The key performance measure for profitability is EBITDA adjusted for extraordinary items, i.e. underlying EBITDA, and the corresponding margin. For a definition of this term and more information on its presentation, see the Glossary on page 246.

Regarding the debt financing capacity of the Sartorius Stedim Biotech Group, a further key indicator is the ratio of net debt to underlying EBITDA for the last twelve months.

Moreover, the capex ratio, i.e. investment payments relative to sales revenue, represents a key control parameter.

The following financial and non-financial indicators are also reported on a regular basis:

- Order intake
- Underlying net profit | Earnings per share
- Net profit | Earnings per share
- Equity ratio
- Net working capital
- Net cash flow from operating activities
- Number of employees

The annual financial forecast published at the beginning of a fiscal year for the Group generally refers to the development of sales revenue and of underlying EBITDA margin. The expected capex ratio, as well as a directional forecast for the ratio of net debt to underlying EBITDA, is also indicated for the Group.

# Business Model, Strategy and Goals

## Market and Strategic Positioning

As a leading partner of the biopharmaceutical industry, Sartorius Stedim Biotech helps its customers to develop their production processes and manufacture biotech medications and vaccines more efficiently.

Biopharmaceuticals are integral components of advanced medicine and are used to treat many illnesses, mostly of a serious nature. However, long development times and complex production make these medications very expensive. This leads to high healthcare costs in industrialized countries and to the situation that patients in less developed countries are often excluded from treatment with such drugs. The development of a biopharmaceutical medication is a long haul: It takes more than ten years on average to bring a new drug out on the market, costing more than two billion dollars. On top of this, biotechnological manufacturing processes for such high-tech medications are demanding and must be developed individually for each biologic compound. As a pioneer and technology leader in the biopharma sector, Sartorius Stedim Biotech with its products and services is enabling its customers to make their production processes easier and more efficient so that advanced therapeutics can reach the market faster and become accessible for more people worldwide.

The maturity and intensity of competition in this still comparably young industry are successively increasing. To support customers in meeting this challenge, we are constantly further developing our portfolio. A key competitive advantage is our broad understanding of applications based on our clear focus on the sector. We are thoroughly familiar with the value-added chains of our customers and understand the interaction of the employed systems particularly well. A further important success factor of the company is to offer highly differentiating technologies. Our innovative power rests on three pillars: our own specialized product development, alliances with partners, and the integration of innovations through acquisitions.

With the biopharma industry, Sartorius Stedim Biotech is focusing on an attractive market, which is characterized by strong growth momentum and long-term trends. Medical progress provides positive impetus, leading to the discovery and approval of new biopharmaceuticals. The biopharmaceutical industry is thus increasingly relying on advanced therapies, such as cell and gene therapeutics and biotech tissue products. Further primary growth drivers are a growing world population and an increase in age-related diseases in industrialized countries. In addition, rising incomes in emerging countries are leading to improved access to healthcare and rising demand for medications. Biosimilars, the generic versions of reference biologics that have lost their patent protection, account for a share of the biopharma market that is currently still small, but especially fast-growing. As a result of these factors, the volumes of biotech medications and the demand for the appropriate production technologies are steadily increasing, with market growth largely independent of business cycles.

## Products & Services

Sartorius Stedim Biotech offers a broad portfolio of products that focuses on all major steps in the manufacture of a biopharmaceutical, as well as in process development as prerequisite procedures. Our technologies cover, inter alia, cell line technologies, cell culture media, bioreactors, and a wide range of products for separation, purification and concentration of biological intermediates and finished products, as well as solutions for their storage and transportation. Sartorius Stedim Biotech also offers data analytics software for modeling and optimizing processes of biopharmaceutical development and production. In its core technologies, the company has leading market positions with high double-digit market shares.

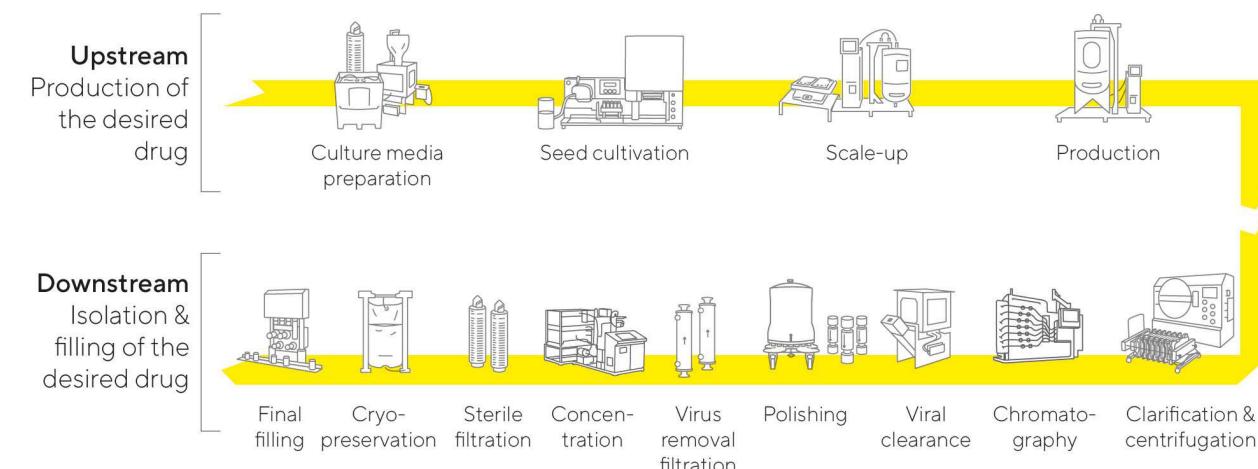
The breadth of our product portfolio, among other things, sets us apart from our competitors. We provide customers with complete process solutions from a single source, as well as assist with preceding project planning, process integration and subsequent validation. Our technologies are used in manufacturing all classes of medical drugs, from vaccines and monoclonal antibodies to advanced viral vector-based gene therapeutics.

Repeat business with sterile single-use products accounts for about three-quarters of the Group's sales revenue. These products and technologies offer our customers cost advantages and flexibility compared with conventional processes employing reusable stainless steel components.

The high share of recurring revenues is also bolstered by the strict approval requirements on the part of our customers. Because our customers' production processes must be validated by the health authorities responsible, the technological components initially used can be replaced only at considerable expense once they have been approved. The manufacturers of medications are therefore closely tied to the suppliers for the life cycle of a medication. Beyond this, our broad and stable customer base that we address through our specialized sales force directly for the most part also contributes to this favorable risk profile.

The strong strategic positioning and the above-average expansion of the sector are a good foundation for profitable growth in the future as well.

#### Technologies For the Entire Added-Value Chain in Biopharmaceutical Production



Schematic illustration

# Sartorius Stedim Biotech 2020 and 2025 Strategies

In 2012, Sartorius Stedim Biotech had presented its strategy and targets for profitable growth up to 2020 according to which sales revenue was projected to increase to €1.5 to €1.6 billion at an underlying EBITDA margin of 29% to 30%. Sartorius Stedim Biotech considerably exceeded these targets with its sales revenue of €1,910 million and an underlying EBITDA margin of 31.7%.

As early as 2018, management extended the projected time horizon of its outlook and announced its strategy and long-term targets for the period of 2020 to 2025. These aimed at achieving sales revenue of around €2.8 billion at an operating EBITDA margin of around 30%. The targets for 2025 have now been raised given the strong results achieved in 2020 and the resulting increase in the baseline values, as well as expectations of further organic growth. Accordingly, Sartorius Stedim Biotech now plans to increase its consolidated sales revenue to about €4 billion in the five-year period up to 2025. The company intends to achieve this increase primarily through organic growth as well as additionally by acquisitions. The Group's underlying EBITDA margin is forecasted to rise to around 33%.

These projections are based on the assumption that on average the margins of future acquisitions will initially be somewhat below and, after integration, at a level comparable with those of the Group's existing businesses, and that there will be no relevant changes in the key currency exchange rates.

Management points out that the dynamics and volatilities in the life science and biopharma sectors have increased over the past years and the coronavirus pandemic has further amplified this trend, so that multi-year forecasts show even higher uncertainties than usually.

## Expansion of the Product Portfolio

Sartorius Stedim Biotech offers a broad product portfolio that is continuously expanded in line with the value-added chain of the biopharmaceutical industry. Aside from our own research and development activities and strategic partnerships, acquisitions that are complementary to or extend our strengths appropriately will remain part of our strategy. We see opportunities in digital networking of products, for example, in the integration of software solutions for bioprocess production control, among others. Expansion into adjacent applications, such as regenerative medicine, is also conceivable. The focus of our efforts will be products that offer solutions to the challenges our customers face and that make our offering even more attractive from the customers' perspective.

## Regional Growth Initiatives

North America and Asia are the key focal areas of our regional growth strategy.

North America is the world's largest market for bioprocess equipment. Yet because it is home to our main competitors, Sartorius Stedim Biotech has lower market share in this region than in Europe and Asia. Accordingly, the company is striving to gain additional market share, primarily by strengthening its sales and service capacities.

A further strategic focus is on China. This market offers sizable growth potential owing to rising private and public healthcare expenditures and the rapid development of regional biopharmaceutical plants. To benefit from the dynamic development of this market, Sartorius Stedim Biotech has already been investing heavily in its sales infrastructure and plans to expand production capacity levels there over the medium term.

## Optimization of Work Processes

Sufficient production capacity and a powerful supply chain are an essential foundation of future growth. For this reason, in recent years Sartorius Stedim Biotech has substantially expanded its capacities for membranes, filters and single-use bags at various Group sites.

Following these significant infrastructural expansions, our focus is increasingly shifting to optimization of our processes. Thus, we are driving forward digitalization and process automation in all parts of the company to further enhance the performance power of our supply chain and our customer contact interfaces. This also includes extending our activities in the areas of e-commerce, digital marketing and analytics.

# Sector Conditions

Sartorius Stedim Biotech serves customers mainly in the biopharmaceutical industry, which makes its business particularly sensitive to the development of this industry.

## Strong Growth in the Biopharmaceutical Market

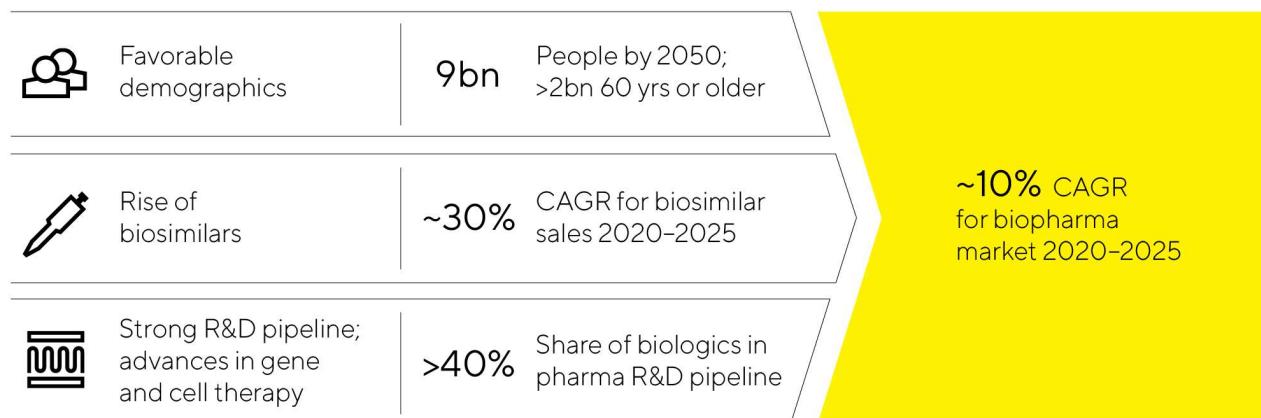
In the reporting year, the pharmaceutical and biotech industries became the focus of political and public attention in connection with the coronavirus pandemic. These industries played a key role in crisis management through their role in the development of vaccines and therapeutics. Given the large investment of resources and considerable governmental and private sector cooperation, numerous drug candidates progressed through the various phases of development at a record pace. The buildup of capacity to manufacture the clinical test material required for this as well as the need for several hundred million doses of vaccines along with their potential approval led to increasing demand for technologies for the development and production of biopharmaceuticals during the year under review. Suppliers of such technologies, who also benefited from strong development of demand independently of the pandemic, were able to increase their sales dynamically against this backdrop in 2020.

Due to its importance for healthcare, the pharmaceutical industry was exempted from many pandemic-related restrictions in the reporting year and proved robust overall despite the global recession. According to estimates by EvaluatePharma, growth was nearly at the previous year's level, around 3% to 4%. Sales of biotechnologically manufactured drugs and vaccines in particular continued to grow overproportionately by around 7% to approximately €247 billion. The increasing importance and acceptance of biopharmaceutical active ingredients is reflected not only in the growing share of sales in the global pharmaceutical market, but also in the R&D activities of the pharmaceutical industry. The share of biopharmaceutical compounds in the R&D pipeline is over 40%

While market growth was only marginally impacted by coronavirus compared to other industries, the measures taken to fight the pandemic still substantially affected certain areas of the pharmaceutical and biotech industries. For example, over 1,000 clinical studies for non-coronavirus-related development projects had to be interrupted or could not start as planned because clinical study volunteers could only be treated in hospitals, or recruited in sufficiently large numbers, to a limited extent owing to contact restrictions and quarantine measures imposed. This development could lead to the delayed approval of new drugs. Yet in 2020, no such effect was apparent, and the number of new product approvals by the U.S. Food and Drug Administration (FDA) remained at a high level of 26.

The growth of the biopharma market fundamentally depends more on medium- to long-term trends than on short-term economic developments. In addition to the market launch of innovative biopharmaceuticals, significant impetus is provided by the world's rising demand for medications as well as the expanded range of indications for approved medications and their further market penetration. A growing number of active substances manufactured using biotech production methods is being approved for the treatment of rare illnesses that have been incurable so far. In the process, the pharmaceutical industry is increasingly concentrating on advanced therapies, such as gene and cell therapies and biotechnologically processed tissue products. At the end of 2020, there were over 1,000 clinical studies based on such treatment approaches so this field offers significant growth potential on a mid- to long-term basis. The rising number of approved biopharmaceuticals as well as an increasing variety of therapy types and substance classes coupled with growing demand for medications are the main drivers for the worldwide increase in production capacities for biopharmaceuticals.

Biosimilars, which are generic versions of biologics that have lost their patent protection, are also playing an increasingly important role in the biotechnology market. At an estimated sales volume of €14.5 billion, the biosimilars market was still quite moderate in 2020, but it is expected to grow strongly during the years to come owing to the expiration of several patents for high-selling biopharmaceuticals and an increasing number of new approvals and new launches of biosimilars. In particular in the USA, where regulatory, patent law-related and marketing hurdles have traditionally resulted in comparatively slow market penetration of biosimilars, development is forecasted to accelerate significantly in the coming years. According to data provided by the IQVIA research institute, the market volume for biosimilars could quintuple. Globally, a compound annual growth rate of around 30% is projected for this segment for the period up to 2025.



## Lab Market Negatively Impacted in the First Half by the Pandemic

The global laboratory market reached a volume of around €56 billion in the reporting year and has been growing annually by 3% to 4.5% according to estimates from several market observers. Market growth is related, among other factors, to the levels of research and development spending in the individual end markets, some of which depend on cyclical trends. The coronavirus pandemic significantly dampened the rate of expansion in the lab market in 2020, with the various industries affected to varying degrees by the containment measures. Especially in the first half of the year, many labs in all sectors had to suspend or significantly reduce their activities due to the pandemic, with a correspondingly negative impact on demand for laboratory products.

Labs in the pharmaceutical and biopharma industry are the leading customers for laboratory instruments and consumables. Against the backdrop of globally rising demand for medications, the industry is continuously investing in research to find new active pharmaceutical ingredients, as well as in the laboratory equipment needed to perform this drug discovery. The focus is being placed on technologies related to process automation and innovative analytical instruments that are equipped with enhanced or novel functionalities. Over the past years, the sector's demand for lab products has developed overproportionately compared to that of other industries. The pharmaceutical and biotech industries were confronted in the reporting year with opposite effects related to the pandemic. For example, demand for laboratory products increased in connection with the buildup of COVID-19 testing capacities as well as with the development of vaccines and therapeutics. On the other hand, demand from many contract research organizations was severely impacted due to the interruption of non-coronavirus-related clinical trials.

Research and quality control labs in the chemical and food industry are another important customer group. This segment's demand for laboratory products depends in part on economic trends. Additional momentum can also be generated in this sector by regulatory changes, such as stricter requirements for quality control tests in the food industry. Demand from industrial end markets was overall weaker year over year due to the global recession triggered by the pandemic.



Academic and public-sector research institutions also use laboratory instruments and consumables manufactured by Sartorius. Growth in demand is related to such factors as government budgets and funding programs, all of which can vary from one country to another. In the United States, the National Institute of Health (NIH) is the leading government agency for biomedical research and the largest agency that provides research funding around the world. The NIH's budget has constantly grown over the last seven years. During the reporting year, it climbed again by about 4.1% to €36 billion. The European Union also continuously scaled up its funding programs for research and innovation in the past budget cycles, but decided in the reporting year to keep the volume of its funding program at the previous level. In recent years, China has sharply increased government R&D funding, a trend that has fueled dynamic growth in the laboratory market there. Many manufacturers of laboratory products experienced weaker year-over-year demand from academic and public research institutions, a significant proportion of which were completely closed for extended periods or could only operate at limited capacity in 2020.

## Competitive environment

The addressable market is characterized by relatively high entry barriers arising in part from the biopharmaceutical industry's strong degree of regulation and its technological complexity. In addition, the supply industry has consolidated strongly in recent years owing to numerous takeovers, so that the majority of the market is served by just a few suppliers. New players, in particular, seek to capitalize on the opportunities inherent in this environment to gain a foothold in the market with carefully targeted niche products. The more established companies, meanwhile, are expanding their product range continuously. In this competitive landscape, Sartorius Stedim Biotech operates as a total solutions provider, covering the core process steps in biopharmaceutical production and preceding process development. It has leading market positions in key technologies, especially in the areas of bioreactors, filtration and the transport and storage of liquids.

Most of our competitors are multinationals based in the USA. Certain business units of Merck KGaA, Danaher Corp., and Thermo Fisher Scientific Inc. are among our main rivals in the bioprocess area; Thermo Fisher and Merck are key players in the laboratory field. We also face competition from smaller companies in individual segments. In the reporting year, Danaher took over the biopharmaceutical businesses of General Electric Co.

Sources: BioPlan: 17th Annual Report and Survey of Biopharmaceutical Manufacturing Capacity and Production, April 2020; Daedal Research: Global Biologics Market: Size, Trends & Forecasts, December 2020; IQVIA Institute: Global Medicine Spending and Usage Trends, March 2020; IQVIA Institute: Fokus Biosimilars, May 2020; Evaluate Pharma: World Preview 2020, Outlook to 2026, July 2020; SDi: Global Assessment Report 2018, February 2018; [www.fda.gov](http://www.fda.gov)

# Group Business Development

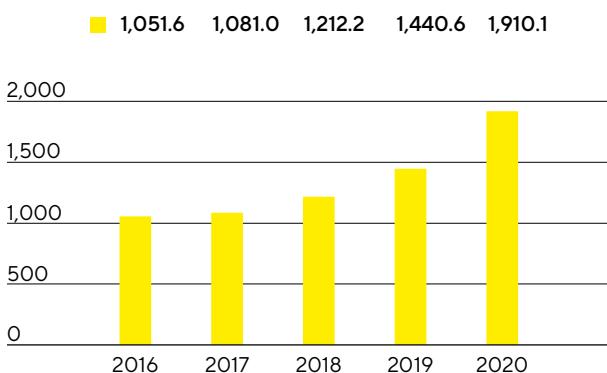
## Sales Revenue and Order Intake

In the reporting year, Sartorius Stedim Biotech grew at an exceptionally dynamic rate of 34.6% to €1,910.1 million in constant currencies (reported: +32.6%). As a result, the Group exceeded the forecast given at the beginning of the year, which had projected an increase in consolidated sales revenue by 11% to 14% and had last been raised upon release of its nine-month figures, with this latter forecast projecting consolidated sales revenue to increase at the upper end of, or slightly above, the range of 26% to 30%. In addition to vigorous development of its core business, the Group's strong organic growth was fueled by pandemic-related effects of a good 12 percentage points of which the majority was attributable to additional sales in connection with the increase in production capacities for coronavirus vaccines and Covid-19 therapeutics and the remaining part to inventory buildup on the side of some customers. Initial consolidation of the most recent acquisitions contributed close to 6 percentage points.

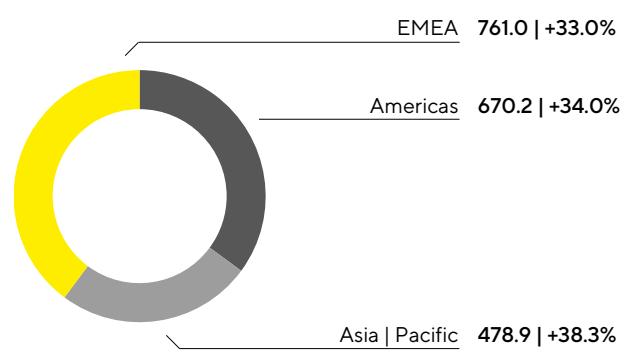
Order intake was influenced more strongly by the pandemic than consolidated sales revenue and rose significantly by 56.7% to €2,381.0 million in constant currencies (reported: +54.3%), with pandemic effects accounting for close to 19 percentage points.

In 2020, Sartorius Stedim Biotech increased its sales revenue by double digits yet again in all business geographies. EMEA, the region generating the highest revenue for the Group, recorded a sharp increase of 33.0% to €761.0 million. As this gain was especially strong in comparison to the very solid prior-year development, the region's share of revenue slightly rose to 40% of total sales. Organic growth in this region benefited from additional demand in connection with the development and production of coronavirus vaccines and Covid-19 therapeutics. This also applied to the Americas region, which represented around 35% of Group's revenue. Following a strong-prior year, sales in this region surged by 34.0% to €670.2 million, partially driven by the latest acquisitions. Business in the Asia | Pacific region, which accounted for around 25% of the company's total sales, also saw exceptionally strong growth with revenue up by 38.3% to €478.9 million. This rise was fueled in part by dynamic project business, particularly in the first half. All growth rates are in constant currencies, unless otherwise stated.

**Sales Revenue 2016 to 2020**  
€ in millions



**Sales Revenue and Growth<sup>1</sup> by Region<sup>2</sup>**  
€ in millions unless otherwise specified



<sup>1</sup> In constant currencies

<sup>2</sup> Acc. to customers' location



**Sales Revenue and Order Intake**

€ in millions	2020	2019	Δ in % reported	Δ in % const. fx
Sales Revenue	1,910.1	1,440.6	32.6	34.6
Order Intake	2,381.0	1,543.5	54.3	56.7

## Development of Costs and Earnings

In the reporting year, the cost of sales increased by 31.1% to €907.4 million. At 47.5%, the cost of sales ratio was slightly below the previous year's level of 48.1%.

The further cost items developed underproportionately with respect to sales revenue due to economies of scale and partly to the pandemic. Selling and distribution costs rose by 23.0% to €296.0 million so the ratio of these costs to sales revenue decreased by more than 1 percentage point to 15.5% in 2020 (previous year: 16.7%). Expenses for research and development increased year over year by 6.6% to €84.5 million. The ratio of R&D expenses to sales revenue was 4.4%, below the prior-year level of 5.5%. Concerning general administrative expenses, Sartorius Stedim Biotech reported an increase of 25.3% to €95.5 million. In relation to sales revenue, general administrative expenses decreased slightly from 5.3% in the previous year to 5.0% in 2020.

The balance of other operating income and expenses was - €54.9 million compared to the prior-year figure of -€20.3 million and essentially covered extraordinary items of -€32.0 million relative to €16.8 million in the year before. These extraordinary items consisted primarily of expenses in connection with the most recent acquisitions as well as of expenses incurred for various corporate projects and the rebranding.

EBIT rose clearly overproportionately in relation to sales by 42.2% to €471.8 million. The respective margin increased to 24.7% (previous year: 23.0%).

The financial result was €10.8 million in 2020 relative to -€14.4 million in 2019. This figure includes income of €31.6 million from the reporting date valuation of the share-based earn-out payments in connection with the acquisition of BIA Separations.

In the reporting year, tax expenses of €122.1 million were higher than the prior-year total of €81.4 million. The company's tax rate was 25.3% compared with 25.6% in the year before. It should be noted that the valuation effect mentioned above will not result in any subsequent tax impact for the reporting year. Adjustment would yield a tax rate of 27.1%.

Net profit attributable to shareholders of Sartorius Stedim Biotech S.A. increased at a significantly overproportionate rate in relation to sales revenue, by 52.6% to €357.8 million (previous year: €234.5 million).

**Statement of Profit or Loss**

€ in millions	2020	2019	Δ in %
Sales revenue	1,910.1	1,440.6	32.6
Cost of sales	-907.4	-692.3	-31.1
Gross profit on sales	1,002.7	748.3	34.0
Selling and distribution costs	-296.0	-240.7	-23.0
Research and development costs	-84.5	-79.2	-6.6
General administrative expenses	-95.5	-76.2	-25.3
Other operating income and expenses	-54.9	-20.3	-170.0
Earnings before interest and taxes (EBIT)	471.8	331.8	42.2
Financial income	48.9	6.9	611.5
Financial expenses	-38.0	-21.3	-78.6
Financial result	10.8	-14.4	175.0
Profit before tax	482.6	317.4	52.0
Income taxes	-122.1	-81.4	-50.0
Net result	360.5	236.0	52.7
Attributable to:			
Equity holders of SSB S.A.	357.8	234.5	52.6
Non-controlling interest	2.7	1.5	73.7

## Earnings

At the Sartorius Stedim Biotech Group, earnings before interest, taxes, depreciation and amortization (EBITDA) are used as the key profitability measure. To provide a complete and transparent picture of the Group's profitability, also in an international comparison, we report earnings adjusted for extraordinary items (underlying EBITDA). For more information about definitions, please refer to the Glossary on page 246. The underlying presentation is reconciled with the EBITDA key indicator (see Glossary) as follows:

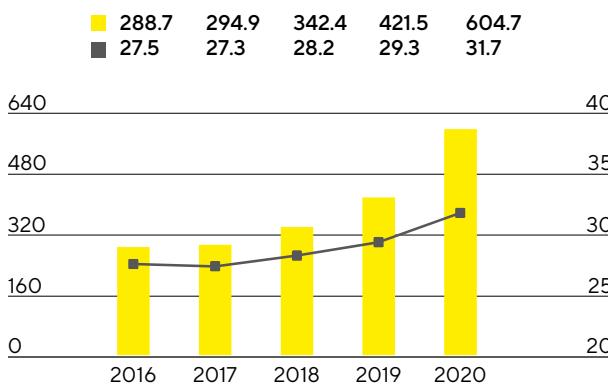
**Reconciliation between EBIT and Underlying EBITDA**

€ in millions	2020	2019
EBIT	471.8	331.8
Extraordinary items	32.0	16.8
Depreciation and amortization	100.9	72.8
Underlying EBITDA	604.7	421.5

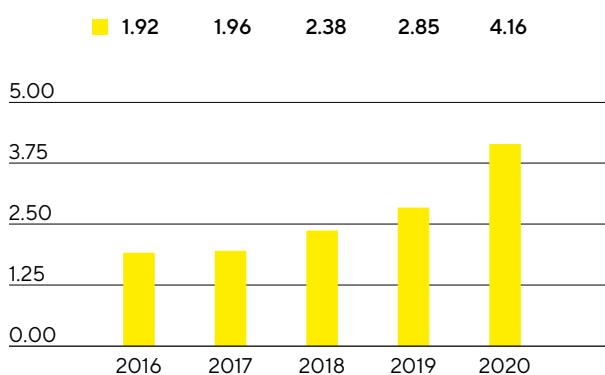
In fiscal 2020, Sartorius Stedim Biotech strongly increased its earnings. Underlying EBITDA thus showed a significantly overproportionate increase in relation to sales revenue, by 43.5% to €604.7 million. The respective underlying EBITDA margin climbed to 31.7% (2019: 29.3%) and was therefore in line the Group's forecast, which had been specified at 29.5% at the beginning of the reporting year and had been raised upon release of the nine month figures in the same year to around 32.0%. Considerable economies of scale played a primary role in this substantial increase in profitability, yet the underproportionate development of costs in some areas also added to this effect. The most recent acquisitions had a neutral effect on the earnings margin, while currency headwinds had a somewhat dilutive impact.

The underlying net result after non-controlling interest for the Group rose significantly from €263.0 million a year ago to €383.8 million in fiscal 2020. This figure is the basis for calculating the profit to be appropriated and is computed by adjusting for extraordinary items, eliminating non-cash amortization of €26.3 million (previous year: €13.9 million), and is based on the normalized financial result and a normalized tax rate (see Glossary). Underlying earnings per share surged by 45.9% from €2.85 a year earlier to €4.16.



**Underlying EBITDA<sup>1</sup> and Margin**

■ Underlying EBITDA in millions of €  
■ Underlying EBITDA margin in %

**Underlying Earnings per Share<sup>1</sup> in €**

<sup>1</sup> Adjusted for extraordinary items

€ in millions	2020	2019
<b>EBIT (operating result)</b>	<b>471.8</b>	<b>331.8</b>
Extraordinary items	32.0	16.8
Amortization IFRS 3	26.3	13.9
<b>Normalized financial result<sup>1</sup></b>	<b>-7.8</b>	<b>-5.1</b>
Normalized income tax (26%) <sup>2</sup>	-135.8	-92.9
<b>Underlying net result</b>	<b>386.4</b>	<b>264.5</b>
Non-controlling interest	-2.7	-1.5
<b>Underlying net result after non-controlling interest</b>	<b>383.8</b>	<b>263.0</b>
Underlying earnings per share (in €)	4.16	2.85

<sup>1</sup> Financial result excluding fair value adjustments of hedging instruments and currency effects relating to financing activities and change in valuation of earn-out liability

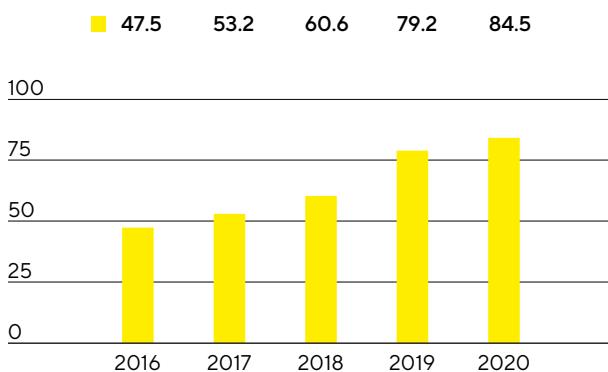
<sup>2</sup> Normalized income tax based on the underlying profit before taxes and non-cash amortization

See Glossary for the definitions of the totals listed above.

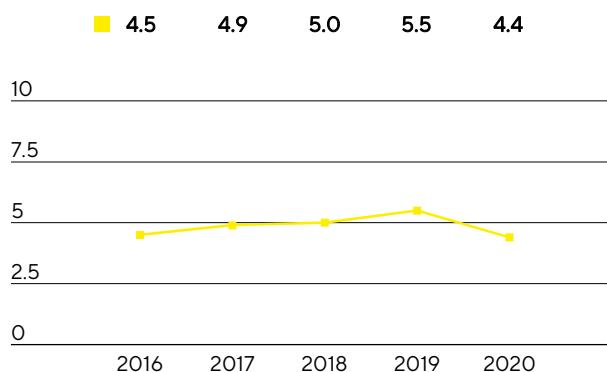
## Research and Development

Sartorius Stedim Biotech continuously expands its product portfolio by investing in both the new and further development of its products, as well as in the integration of new technologies through alliances. In 2020, the Group spent €84.5 million on R&D, corresponding to an increase of 6.6% over the previous year's investment of €79.2 million. The ratio of R&D costs to sales revenue decreased by almost one percentage point to 4.4% compared to 5.5% a year earlier. The gross capital expenditure ratio at 6.0% was also below the prior-year ratio of 7.3%; this ratio is even more meaningful for assessment of innovation-related expenses and includes capitalized development costs of €29.7 million (previous year: €25.9 million) that were disclosed in the statement of financial position.

**Research & Development Costs**  
€ in millions



**Research & Development Ratio**  
in % of sales revenue



To protect our know-how, we pursue a targeted intellectual and industrial property rights policy. We systematically monitor compliance with these rights and review from a cost|benefit viewpoint whether it is necessary to continue to maintain individual rights.

The number of applications for intellectual property rights filed in 2020 totaled 127 compared with 108 in the previous year. As a result of the applications submitted in the past years, we were issued 339 patents and trademarks (previous year: 222). As of the balance sheet date, we had a total of 3,044 patents and trademarks in our portfolio (previous year: 2,453).

	2020	2019
Number of patent and trademark applications	127	108
Registered patents and trademarks	339	222

## Capital Expenditures

Against the backdrop of strong organic growth, Sartorius Stedim Biotech made above-average investments in new capacity over the past years. Several large expansion projects were completed in 2019. In the reporting year, the company further ramped up its production capacities at many sites due to exceptionally high demand. For this reason, capital expenditures of €159.2 million in 2020 were higher than originally planned (2019: €136.0 million). However, due to strong sales revenue growth the ratio of capital expenditures to sales revenue was 8.3% and therefore within the range of our guidance (previous year: 9.4%).

In Göttingen, Germany, laboratory areas for product development are currently being extended following large-scale expansion of production capacity at this location in previous years. At the site in Yauco, Puerto Rico, Sartorius Stedim Biotech invested in production capacities for membranes. In 2019, manufacturing capacity for filters and aseptic bags had already been doubled when operations were started up at the expanded production facilities. Due to strong growth in demand and order intake, bioprocessing capacities were also expanded in the reporting year at some additional sites. For instance, expansion projects were conducted in France, Germany, Israel, the U.K. and Tunisia.

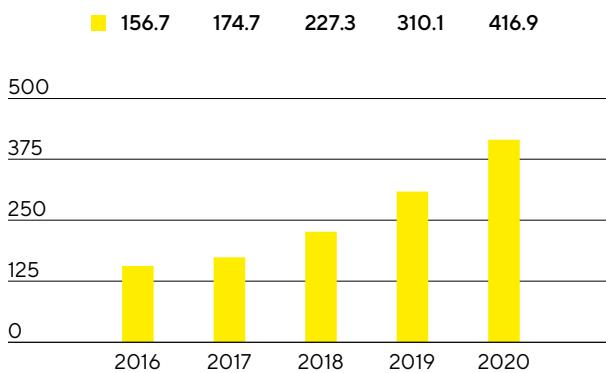
Beyond these expansion projects, investments were made in the digital infrastructure of the Group. Among other things, Sartorius Stedim Biotech invested in computerized systems used in manufacturing to optimize processes and improve production output.

# Net Worth and Financial Position

## Cash Flow

In the reporting year, Sartorius Stedim Biotech significantly increased its cash flow from operating activities again. This figure was €416.9 million relative to €310.1 million a year ago, which equates to a rise of 34.4%. The development is essentially due to growth in earnings; in addition, the sale of about €76.2 million in trade receivables within the scope of a factoring program (previous year: €27.5 million) had a positive effect. By contrast, growth-driven buildup of working capital had a dampening impact.

**Net Cash Flow from Operating Activities**  
€ in millions



Cash outflows from investing activities increased by 10.7% to -€150.5 million. These investments were for expansion of production capacities at numerous locations, including Yauco and Göttingen.

Due to expenditures of -€470.6 million in connection with the most recent acquisitions, cash flow from investing activities and acquisitions/divestitures stood at -€621.1 million relative to -€184.4 million in the previous year.

Cash flow from financing activities of €234.1 million (previous year: -€122.2 million) was mostly attributed to financing of the acquisitions.

### Cash Flow Statement

#### Summary

€ in millions	2020	2019 <sup>1</sup>
Cash flow from operating activities	416.9	310.1
Cash flow from investing activities and acquisitions	-621.1	-184.4
Cash flow from financing activities	234.1	-122.2
Cash and cash equivalents	59.8	28.2
Gross debt	586.8	138.6
Net debt	527.0	110.4

<sup>1</sup>The figures for the reporting period 2019 were restated due to the finalization of the purchase price allocation for the acquisition of Biological Industries.

## Consolidated Statement of Financial Position

The balance sheet total of the Sartorius Stedim Biotech Group increased by €1,224.0 million to €3,069.3 million between year-end 2019 and the reporting date on December 31, 2020. This increase is predominantly attributable to the acquisitions. In addition to the extensive investment program continued in the reporting year, these acquisitions essentially had an impact on the increase in non-current assets as well, which grew by €985.0 million to €2,194.1 million.

Current assets rose by €239.0 million to €875.2 million, mainly because of the growth-driven buildup in working capital and the higher cash and cash equivalents increased in light of the pandemic to allow for risk aspects.

### Key Working Capital Figures

in days	2020	2019
<b>Days inventories outstanding</b>		
Inventories   sales revenue <sup>1</sup>	x 360	87
<b>Days sales outstanding</b>		
Trade receivables   sales revenue <sup>1</sup>	x 360	47
<b>Days payables outstanding</b>		
Trade payables   sales revenue <sup>1</sup>	x 360	56
<b>Net working capital days</b>		
Net working capital <sup>2</sup>   sales revenue <sup>1</sup>	x 360	78

1 Including pro forma sales of recent acquisitions

2 Sum of inventories and trade receivables less the trade payables

Equity of the Sartorius Stedim Biotech Group grew by €294.0 million to €1,482.9 million as of the reporting date. At 48.3%, the equity ratio remained at a comfortable level, even after closing of the acquisitions (previous year: 64.4%).

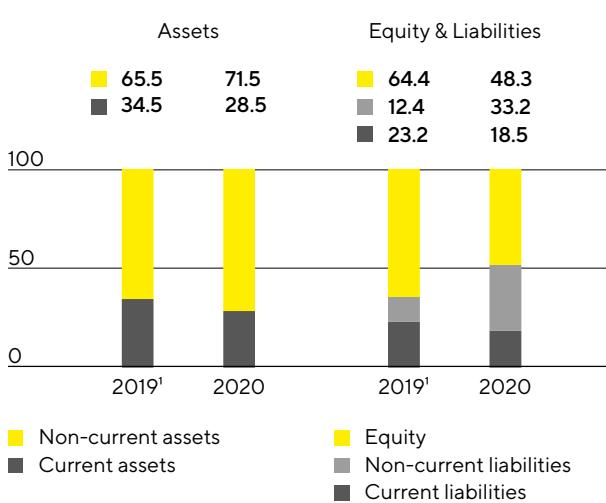
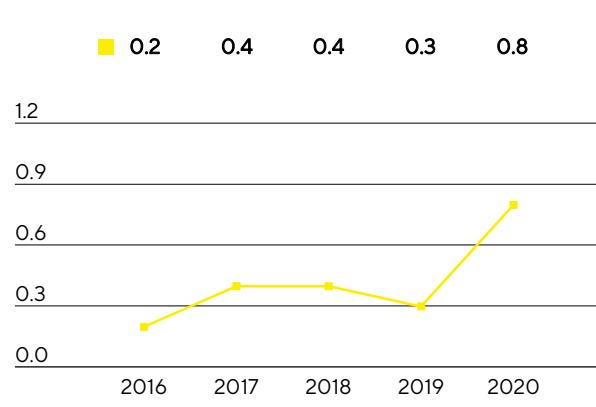
Current and non-current liabilities rose to €1,586.4 million, up from €656.5 million in the previous year, predominantly driven by the acquisitions previously mentioned as well as additionally to the buildup in working capital.

Overall, gross debt, which is comprised of liabilities to banks and loans from Sartorius AG as well as of lease liabilities, increased to €586.8 million as of December 31, 2020, compared with €138.6 million for the year ended December 31, 2019. The year-over-year increase is essentially attributable to the financing of the most recent acquisitions. Net debt, defined as gross debt less cash and cash equivalents, was €527.0 million relative to €110.4 million a year ago.

**Calculation of Net Debt**

€ in millions	2020	2019 <sup>1</sup>
Non-current		
Loans and borrowings	515.7	40.0
Lease liabilities	47.3	44.1
Current		
Loans and borrowings	13.1	43.5
Lease liabilities	10.7	11.0
Gross debt	586.8	138.6
Cash and cash equivalents	59.8	28.2
Net debt	527.0	110.4

1 The figures for the reporting period 2019 were restated due to the finalization of the purchase price allocation for the acquisition of Biological Industries.

**Balance Sheet Structure**  
in %**Ratio of Net Debt<sup>2</sup> to Underlying EBITDA<sup>3</sup>**

1 The figures for the reporting period 2019 were restated due to the finalization of the purchase price allocation for the acquisition of Biological Industries.

2 The net debt excludes the liability for the remaining purchase price for acquisitions; 2020: €305.3 million, 2019: €72.5 million, 2018: €8.7 million, 2017: €46.5 million, 2016: €49.6 million.

3 EBITDA includes underlying pro forma EBITDA of acquisitions completed in 2020.

Regarding the debt financing potential of the Sartorius Stedim Biotech Group, the ratio of net debt to underlying EBITDA represents a key management indicator. As of December 31, 2020, this ratio stood at 0.8, as expected, and was thus due to the financing of the recent acquisitions above previous year's level of 0.3.

## Financing | Treasury

Sartorius Stedim Biotech covers its operational and strategic financing needs through a combination of operating cash flows and the assumption of short-, medium- and long-term financial liabilities.

The major pillar of the financing mix is a credit line with a volume of up to €260 million and long-term loan agreements of €515 million provided by the parent company Sartorius AG. Furthermore, the Group has diverse bilateral credit lines of approximately €41 million in total.

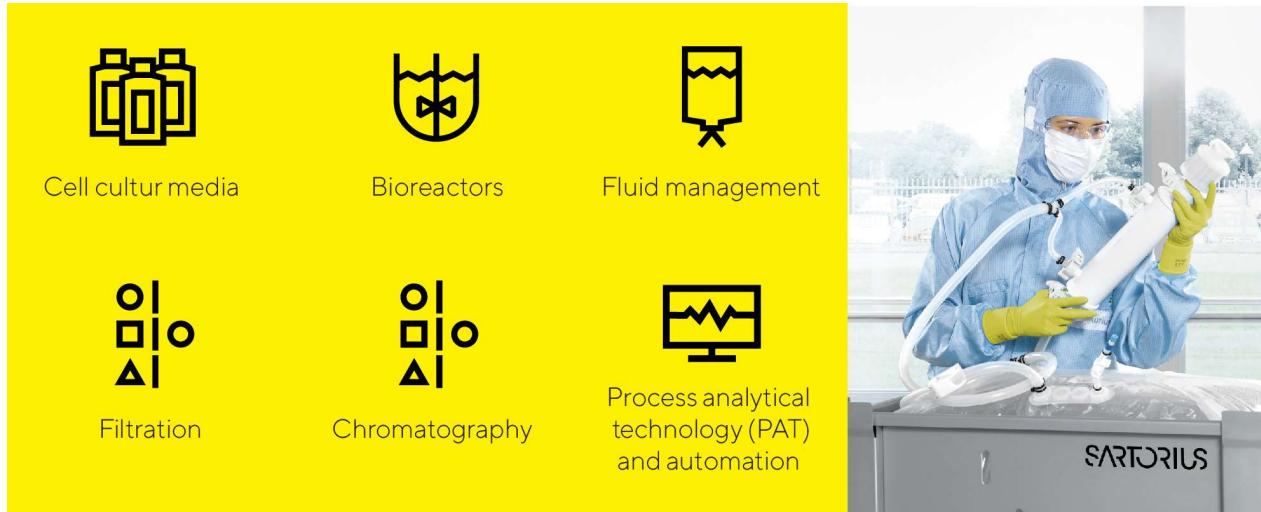
The above-mentioned financing comprises instruments with both fixed and variable interest.

As of December 31, 2020, the total volume of all available credit lines was €301million. Of this amount, Sartorius Stedim Biotech had utilized on €7million, leaving available credit of €294million at the end of 2020. This ensures that all Group entities have sufficient funds to successfully finance their business operations and new capital expenditures.

We use hedging transactions to counteract the fluctuations in foreign-exchange rates to which the Group is exposed on account of its worldwide business operations. At the end of 2020, foreign-exchange contracts amounted to €182million on a reported basis, with a market value of €10.1million.

# Products and Sales

Sartorius Stedim Biotech markets products and services for the entire added-value chain in biopharmaceutical production and preceding process development. The portfolio includes cell lines, cell culture media, bioreactors, a wide range of products for separation, purification and concentration, and products and systems for storage and transportation of intermediate and finished biological products.



The product portfolio of Sartorius Stedim Biotech was significantly broadened by the acquisition of selected life science businesses from Danaher Corporation. Among the new technologies and products added are chromatography systems and resins that are used in essential steps for the purification of biopharmaceuticals. Sartorius Stedim Biotech's offering for these process steps formerly centered on innovative membrane-based solutions until this acquisition and now has been expanded by complementary reusable and single-use technologies for the field of established column chromatography. Beyond this, the portfolio lineup in downstream processing has been strengthened by further acquired product groups in the areas of tangential flow filtration systems and flow kits. Overall, the expanded portfolio covers all purification strategies from small-volume lab-scale to commercial-scale production, which makes the offering more relevant from the customer's point of view and significantly strengthens the positioning of Sartorius Stedim Biotech.

Also resulting from the acquisition of selected Danaher life science businesses was the integration of the SoloHill business covering microcarrier technology and particle validation standards used in cell cultures and other bioprocesses.

The Sartorius Stedim Biotech portfolio for customers in the fast-growing field of advanced cell and gene therapies was expanded by the acquisition of BIA Separations in November 2020. The company develops and manufactures products for purification and analysis of large biomolecules, such as viruses, plasmids and mRNA, which are already used in production of the first commercialized advanced gene therapeutics. BIA Separations' innovative technology has been specially optimized for purification of advanced therapeutics, providing higher product yields and quality compared to alternative solutions and reduces the time customers need for installation and use.

Through the acquisition of the U.S.-based purification expert WaterSep in December 2020, Sartorius Stedim Biotech added single-use and reusable hollow-fiber membrane devices as well as presterilized assemblies for upstream and downstream applications to its current offering for cell and gene therapy applications, cell harvesting and various solutions for intensified bioprocessing.

During the reporting year, the portfolio was also strengthened by the further development of established product lines. For instance, our third-generation bioreactor system enables fast product development and seamless scale-up to commercial production, significantly accelerating timelines up to the clinical phase. The bioreactor, along with its data-controlled software and comprehensive array of analytical tools, is operated by a new automation platform offering higher productivity, enhanced usability, more flexibility and lower costs.

Sartorius Stedim Biotech also updated its software for multivariate data analysis of biopharmaceutical production processes. This software collects, evaluates and controls quality-critical parameters, enabling customers to optimize, stabilize and lower costs while increasing productivity and product quality.

Likewise in the area of process analytics, Sartorius Stedim Biotech introduced a sensor that can be used in automated micro- and mini-bioreactor systems as well as in scalable bioreactors. In combination with an analytical instrument, the sensor simultaneously monitors a number of parameters that can be used for computer modeling to simulate production processes. The knowledge gained by these simulated production runs help the customer to scale up processes faster and more efficiently all the way to commercial-scale manufacturing.

## Sales Activities

Sartorius Stedim Biotech markets its product portfolio directly. Sales activities for key accounts are coordinated and supported by global key account management.

The way the company interacts with customers changed significantly during the reporting year due to the pandemic-related travel and contact restrictions. In addition, Sartorius Stedim Biotech had to meet substantially higher demand and short timelines in development projects in connection with coronavirus vaccines and Covid-19 therapeutics. The company overcame these challenges by increased usage of videoconferencing and other digital communication tools, among other measures. For instance, Sartorius Stedim Biotech uses a special augmented reality device, a headset equipped with cameras and a microphone, which enables customers to view objects through “the eyes of the wearer” and to project holograms into the environment as needed. This permits real-time interaction over long distances and can be employed for giving product demonstrations, advising customers and providing repair instructions to name a few examples.

In the reporting year, Sartorius Stedim Biotech additionally entered into a partnership with a leading provider of consulting services in life science manufacturing. As a certified service and training partner, this company performs installation services, configures data connectors, develops multivariate models, provides customer-specific training courses and delivers online configurations, among other services. Through this alliance, Sartorius Stedim Biotech can keep pace with growing demand for software solutions and extend its reach.

## Product Development

Development activities at Sartorius Stedim Biotech essentially focus on technology areas such as membranes, which are the core component of our filter products; various technology platforms such as single-use containers for fluid management in biopharmaceutical processes and sensors; and control technologies for processes such as fermentation and cell cultivation. Additional focal areas entail developments in materials and components that include plastics, elastomers and intelligent polymers; expanded data analysis; and cell line development.

Our largest site for product development is Göttingen, Germany. Further key sites are in France, Germany, India, the USA, U.K., and Sweden. Through acquisitions, sites in Israel and Slovenia have been added since 2019.

# Production and Supply Chain Management

Sartorius Stedim Biotech has a very well developed global production network that was expanded at many sites in the reporting year. The largest production facilities are located in France, Germany and Puerto Rico. Beyond these locations, the company also manufactures in the United Kingdom, Switzerland, Tunisia, India, the United States, China, and, since the acquisition of BIA Separations at the end of 2020, in Slovenia as well. The latter site in Ajdovščina will serve as Sartorius Stedim Biotech's center of competence for purification of cell and gene therapeutics in the future.

Moreover, by acquiring selected life science businesses from Danaher, Sartorius Stedim Biotech gained new sites in the U.K., France and the USA.

During the lockdown due to the coronavirus pandemic in the spring and fall, Sartorius Stedim Biotech was able to keep its production operations up and running. Despite the restrictions in worldwide logistics, the company's supply chains proved to be mostly stable.

Sartorius Stedim Biotech expanded its production due to additional demand related to coronavirus vaccines and Covid-19 therapeutics as well as the buildup in inventories by some customers. On top of this, the company hired additional production staff since the beginning of the pandemic and introduced an expanded shift system at a few sites to manufacture around the clock seven days a week.

At the end of 2020, Sartorius Stedim Biotech started up operations at a new Customer Interaction Center (CIC) in Marlborough, Massachusetts, USA, for biopharmaceutical customers. The CIC enables customers to test complex systems at our site first before these are delivered to and set up at their plant facilities.

# Sustainability

Sustainability information for the Sartorius Stedim Biotech Group is not reported. In accordance with the provisions of Article L.225-102-1 IV of the French commercial code, Sartorius Stedim Biotech is exempted from presenting this information, because it is included in the non-financial statement established and published by the controlling company, Sartorius AG, as per applicable German regulations.

# Opportunity and Risk Report

## Principles

Every business activity entails opportunities and risks, which have to be managed. The skill with which this is done goes a long way in determining the future development of a company's shareholder value.

It is not the task of risk management to eliminate all risks: rather, our approach is to intentionally take a certain measure of risk in our business activities in order to be successful in unlocking opportunities. However, in this endeavor, it is important to keep risks contained within acceptable limits and to control them carefully. Through appropriate guidelines, we ensure that risk assessments are taken into account in the decision-making processes from the very beginning.

Sartorius Stedim Biotech has decided to make the identification and the management of risks and opportunities a cross-functional component of Group management. In this context, Sartorius Stedim Biotech's risk management is integrated into the Sartorius Group organization. Our risk management organization reflects a global functional matrix organization in which individuals heading a functional area are each responsible for their own management of opportunities and risks. The Finance & Controlling department is responsible for the organization of the respective reporting process, including the further development of the Group's risk management system.

## Managing Opportunities

Our opportunity management centers on the analysis of target markets and sector environments, as well as the assessment of trends, both of which give strong indications as to future business opportunities. The identification of the potential for development in this context is one of the key roles of the relevant managers and initially takes place at the local rather than the central level. The market-facing functions, such as marketing and product management in the individual divisions, play a leading role in this respect. The central Business Development unit supports these areas with market monitoring, data analysis and the implementation of strategic projects.

As part of strategy reviews, the members of the Board of Directors regularly meet with the managers that have operational responsibility to discuss short-, medium- and long-term opportunity potential for the various business areas. If the opportunities are short-term in nature, they are considered in annual budget planning. Medium- and longer-term opportunities are tracked systematically as part of strategic planning.

As a supplier for the pharmaceutical industry, Sartorius Stedim Biotech operates in a future-oriented and high-growth sector. The significant opportunities generated by the various market and technology trends are described in detail in the sections entitled "Sector Conditions" and "Outlook for the Sector" on pages 26 et seq. and pages 59 et seq., respectively.

Our assessments rank the company as one of the global market leaders in many subsegments and product areas. We believe the high quality of our products, our strong brand recognition and our established customer relationships give Sartorius Stedim Biotech strong opportunities to continue extending our market leadership. The corresponding strategies and the growth opportunities and initiatives based on them are discussed in the section on the strategy of the Group, which begins on page 22.



# Risk Management

## Organization

The overall responsibility for the maintenance of an effective risk management system ensuring comprehensive and consistent management of all material risks rests with the Audit Committee. The Finance & Controlling Department is responsible for coordinating and developing this system and for consolidated risk reporting, while the particular functional areas are responsible for identifying, analyzing and reporting individual risks. This includes the assessment of their potential impact and the decision-making on taking the appropriate countermeasures.

The Audit Committee monitors the effectiveness of the risk management system. Furthermore, while carrying out their statutory audit mandate for the annual financial statements and consolidated financial statements, the independent auditors examine whether the early warning system in place is capable of prompt identification of risks that could jeopardize the future of the company. Finally, the Internal Audit Department regularly reviews the risk management process and system.

## Insurance

We have taken out insurance policies to cover a wide range of risks where possible and economically advisable. These insurance policies include coverage against product liability, property damage, business interruption, transport, material and pecuniary damages and other risks, and provide comprehensive coverage for legal costs. An independent department working in conjunction with an external insurance broker regularly reviews the nature and extent of our insurance protection and makes any adjustments as necessary.

When choosing our insurers, we particularly consider the credit rating of these entities as potential contractual partners, as well as aim to achieve a high degree of diversity in order to mitigate the related risks.

## Risk Management System and Risk Reporting

Sartorius has implemented a global guideline (Risk Management Handbook), which includes definitions of the framework, structural organization, processes, risk reporting, and monitoring and controls of the effectiveness of the risk management system. The handbook is based on ISO 31000 "Risk Management - Guidelines" and the COSO (Committee of Sponsoring Organizations of the Treadway Commission) standard. There are also a number of other sources that contain stipulations for handling risks, including the articles of association and rules of procedure of the Group companies, and other internal guidelines.

The prescribed reporting process in the risk categories subsequently described establishes the rules for the ongoing review of and information on risk situations. If any specific risks are discernible, these are documented within a specific risk management software with respect to their assessment, probability of occurrence and measures to be taken to eliminate such risks or to mitigate their impact.

We have an urgent reporting procedure in place to ensure that when a new or emerging significant risk to our net worth, financial position and profitability is identified, the audit committee receives all of the necessary details without undue delay.

To classify risks appropriately, we have defined four main categories: external risks, operating risks, financial risks and compliance risks. Each main category is divided into several subcategories that are described in the following sections.

Furthermore we have defined a so-called risk matrix, that allocates the probability of occurrence and the potential impact to certain classes as follows:

#### Probability of Occurrence

Remote	< 10%
Possible	10% - 50%
Probable	50% - 75%
Very likely	> 75%

#### Significance

in millions of €	Impact on Earnings
Insignificant	< 10
Moderate	10 - 50
Significant	50 - 100
Critical	> 100

The combination of both elements leads to the following matrix that describes the overall significance of the respective risks for the Group:

> 75%	low	medium	high	high
50 - 75%	low	medium	medium	high
10 - 50%	low	medium	medium	medium
< 10%	low	low	medium	medium
Probability   Impact	< €10 million	€10 - 50 million	€50 - 100 million	> €100 million

# External Risks

## General Risks

The main risks in this area are those arising from natural catastrophes, especially the hurricane risk in Puerto Rico, pandemic crises like the coronavirus and political developments in the United Kingdom or in the USA. In principle, our ability to foresee and mitigate the direct and indirect effects of risks entailed by life in general is limited, but we proactively take measures, whenever feasible, to ensure that we can respond appropriately and at short notice or are insured against any damage entailed by such risks that include, for instance, natural catastrophes and their associated damage to commercially significant and critical infrastructure.

Many countries reacted to the pandemic with extensive lockdowns and, accordingly, severe restrictions to economic activity. The result was a global recession that is still ongoing, albeit with very different characteristics in the various industries. For Sartorius Stedim Biotech there was in some cases significant increases in demand in connection with the development of coronavirus vaccines, therapeutics and test procedures as well as an increase in inventories on the part of some customers. The corresponding production capacities were expanded at numerous SSB locations. The changed requirements for interaction with customers were met, among other things, through the increased use of video conferences and other digital communication tools, e.g. in the area of augmented reality. Various task forces in the different functional areas and regions also ensured that the constantly changing framework conditions could be responded to immediately and appropriately. In particular, the supply chains have proven to be largely stable despite the restrictions in global logistics.

In all measures taken, the health of the employees was and still is in the foreground; in addition, maintaining the ability to deliver is of essential importance, as our products are used in the development and manufacture of vaccines and drugs to combat the pandemic. Since the coronavirus pandemic is ongoing, negative consequences for the future cannot be ruled out. Since many of the vaccine and therapeutic producers are among our customers, we are currently not assuming any negative effects for the year 2021 as a whole. However, it should be noted that these developments are at the expense of other customer projects and that the pandemic-related postponement of studies for other indications also entails risks for our business development.

On the basis of our best knowledge our largest sites in Germany and France do not face major risks from natural catastrophes, while e.g. our production plants in Puerto Rico and Fremont are exposed to the risk of severe hurricanes or earthquakes. We control this risk by applying high security standards to the buildings and explicitly consider this risk in our warehousing and production network strategy.

Political developments, such as the referendum on the United Kingdom's leaving the European Union ("Brexit") or changes in foreign policy of certain countries (e.g. China or the United States), can have an impact on the Group's business. Such developments may involve changes to the tax system or customs duties, delays in deliveries caused by trade restrictions, as well as impacts on the exchange rate of the euro to the British pound or the U.S. dollar (for more on the subject of exchange rates, see the section below on Exchange Rate Risks).

In the U.K., we run various manufacturing and sales entities with a significant business volume. Any development that has a negative impact on the trading between the U.K. and other countries could therefore lead to a corresponding decrease in the Group's earnings. Further developments are being closely observed and numerous measures like safety stocks have already been implemented.

Our group companies operate globally and have international ties, which is why punitive tariffs and trade disputes can have negative effects on our business activities. Various measures, such as the extension of our supplier network, are currently being examined to reduce possible effects.

## Business Cycle Risks

The nature of our various business areas means that Sartorius Stedim Biotech as a whole is insulated to a certain extent from the full force of wider cyclical effects. If economic developments prove more positive than expected, this, in turn, can additionally stimulate stronger growth.

# Operational Risks and Opportunities

Our supply chain extends from procurement to production to sales and distribution. Problems within this workflow can have consequential effects, including delays in deliveries. The global supply chain management system we have instituted throughout our process chains largely minimizes the associated risks by analyzing and controlling all of the operations involved. The strongly international alignment of our organization opens up a whole series of opportunities too. The various risks and opportunities encountered within our supply chain are explained in detail below.

## Procurement Risks and Opportunities

We purchase a wide range of raw materials, components, parts and services from suppliers and are consequently exposed to the risks of unexpected delivery bottlenecks and/or price increases.

Over the past years, we have implemented powerful tools and robust processes in our Materials Management and Procurement units to manage risks and critical materials. These means enable us to meet the needs of our customers with respect to delivery reliability and transparency. Important measures to reduce potential supply bottlenecks are to maintain security stock and to define alternative suppliers when feasible. We moreover conduct regular supplier reviews and carefully monitor the delivery status and inventory range of critical raw materials.

Risks from raw material prices play a rather subordinate role in our business. On the one hand, the proportion of raw materials in our production costs is comparatively low. On the other hand, we purchase a wide range of materials from a large network with alternative sources of supply.

Opportunities can arise in the area of procurement when our growth enables us to increase order quantities and thereby strengthen our position with our suppliers, such as by receiving price discounts or preferential treatment as a "preferred customer." In addition, we maintain a list of preferred suppliers in order to enter into long-term business relationships with key suppliers to our mutual benefit.

## Production Risks and Opportunities

Manufacturing a large proportion of our products ourselves, we bear the associated risks of capacity bottlenecks or overcapacity, production downtimes, excessive reject rates and high levels of tied-up working capital, as well as dependency on individual manufacturing sites.

Based on our core technology expertise, we manufacture products that involve a high level of vertical integration. Other products, such as reusable fermenters and bioreactors, are manufactured in collaboration with suppliers so that some of the production risks are transferred to external third parties.

We contain and reduce the risks relating to capacities by careful production planning, using versatile machines, semi-automated individual workstations and flextime work schedules, and by continuously monitoring production processes. Moreover, our global manufacturing network enables us to partially compensate for any capacity bottlenecks by shifting production to other regional plants and consequently reducing our dependency on individual local production plants. Furthermore, we have taken out policies for business interruption insurance to compensate for any possible losses due to production downtimes.

In certain production areas we are using easily flammable or explosive materials. Improper handling of those materials can lead to significant damage to property and business interruptions. We have implemented all necessary organizational and constructional measures in order to reduce these risks to the extent possible.

We consider it an opportunity that our investments in infrastructure and production resources have given us high flexibility in our manufacturing operations and that we are capable of meeting our customers' requirements and regulatory standards with respect to business continuity concepts. In addition, this approach ensures that our individual production sites can concentrate on specific manufacturing technologies and makes it possible to capitalize on the cost advantages offered by individual sites. Furthermore, continuous improvements in production, such as simplifying processes and increasing levels of automation, help drive manufacturing efficiency even higher.

## Sales and Distribution Risks and Opportunities

The potential risks entailed to the variety of channels to sell and distribute our products around the world are unexpected changes in the demand structure, growing price pressure and non-compliance with supply agreements concluded with customers. We employ targeted market analyses to identify emerging demand trends in individual segments early on so that we have time to respond appropriately. Our technical innovations and the fact that a wide range of our products are used in validated production processes in the biopharmaceutical industry reduce our exposure to the risk of growing price pressure. We have reduced our risk exposure in the area of logistics in recent years by setting up and using central warehouses to optimize distribution logistics.

Opportunities arise in the area of sales and distribution when the increasing breadth of our product range puts us in a position to sell new products to existing customers. Our business relationships, most of which are established for the long term, and our global presence provide further opportunities. After all, we are continuously expanding our product range through acquisitions. After the acquisitions in the year under review, we are offering our customers new technologies in the field of downstream processing.

Sartorius Stedim Biotech sources its key customers from the pharmaceutical and chemical industries. These customers are usually relatively large organizations that have been in existence for some time and have strong credit ratings. Accordingly, the Group has had low to zero credit losses over the past years, and its overall credit risk continues to be at a very low level. Most of our business areas have a highly diversified customer base, so the Group as a whole is not dependent on individual key accounts to any significant degree.

## Competitive Risks and Opportunities

Sartorius Stedim Biotech has a leading competitive position in most of its markets. Some of our competitors are larger than us, and most share our status as a globally operating company. As we serve a large number of

customers from highly regulated sectors like the pharmaceutical and food industries, and, the technology barriers to market entry are substantially high, we regard the probability of new competitors emerging within the short term as low.

The fact that many of our products are used in validated bioprocesses reduces the risk of losing significant market share within a short timeframe. At the same time, it is also more difficult for us to quickly force out the competition that serves customers in this area.

Changes in the competitive environment, for example, a further consolidation in the markets, can pose opportunities. We have been continuously making acquisitions in recent years to reinforce our market position and open up new potential synergies.

## Quality Risks and Opportunities

The main risk encountered in this area is non-compliance with agreed quality criteria, which can lead to losses for our customers, or their customers, for which we may be made liable through compensation claims. Our customers use Sartorius Stedim Biotech products in a wide range of critical production processes, including the manufacture of pharmaceuticals, foods and chemicals, and in research and development laboratories.

We employ rigorous quality checks and advanced production methods and processes, such as classified cleanroom technology, to ensure that our products satisfy the most stringent quality standards and high regulatory requirements. These manufacturing methods and processes are subject to constant review under our continuous improvement processes, moreover, and are optimized as requirements evolve. We have implemented process controls with regard to critical or essential product properties in order to ensure compliance with the relevant specifications. Our successful completion of a host of annual audits by customers and implementation of quality systems compliant with ISO 9001 and, where applicable, with ISO 13485 document the high level of quality achieved in Sartorius products and processes. Irrespective of these measures, we also maintain significant insurance coverage against product liability risks. Sartorius Stedim Biotech has established a traceability system that enables us to locate and – if necessary – recall an entire production batch immediately and minimize any adverse consequences in the event of defects being discovered in a product. Furthermore, we have installed a complaints management system that ensures an efficient analysis of customer reports and the initiation of appropriate measures.

In the sectors we address, quality requirements are growing more and more stringent all the time, not least as a result of increasing requirements on protection of medical patients and on product safety by regulatory authorities. Increasing and changing requirements typically entail the risk that a new requirement might be overlooked or be difficult to achieve, but we regard this first and foremost as an opportunity that opens up new market prospects. The reason is that challenging quality demands represent a considerable barrier to entry for potential new competitors and provide stimulus for further technical innovation to which we actively respond. Moreover, we actively seek to draw up new requirements through our work on professional committees, membership in industry associations and standards committees, and are able to identify emerging requirements at an early stage and prepare ourselves accordingly.

## R&D Risks and Opportunities

Main risks in this area may arise from development results that diverge from market needs and application requirements, and from exceeding planned development deadlines, since we devote a considerable share of our resources to research and development.

Our advanced project management, intensive R&D controlling and early involvement of our customers in the development process substantially limit these R&D risks. We ensure that product developments are always reviewed very promptly with regard to how well they meet the customers' needs so products can be adapted accordingly as needed. Patents and continuous tracking of the technologies and competitors relevant to us secure our technology and marketing position.

On the other hand, the R&D sphere also offers a number of potential opportunities. Our close collaboration with partners that rank among the global market leaders in their own fields opens up the opportunity for us to jointly develop products with an especially high level of innovation. In areas such as membrane technology and plastics technology, as well as sensorics and bioprocess engineering, the expertise of our own specialists puts us at the very forefront of global research and development, presenting us with an opportunity to turn this technical knowledge into potential sales and an even stronger position on the market. The combination of different innovative activities in a separate Corporate Research Department further enables us to identify and benefit from promising developments and emerging trends at universities, startups and at our customers' plants.

## Acquisition Risks and Opportunities

The purchase and sale of companies or parts of companies entail a number of typical risks, such as incorrect valuation assumptions or insufficient usage of anticipated synergy effects. On the other hand, acquisitions also provide many opportunities, such as sales growth, extension of our product portfolio and development of new markets.

To prevent the risks, we take various measures, such as performing a standard due diligence review of important areas and carrying out comprehensive analysis of the market concerned. In addition, we involve external consultants and experts in the purchase or sales process as required. We especially focus on drafting transaction contracts so that they adequately counter such risks, especially by clauses assuring specific characteristics or by contractual warranty or guarantee provisions, as well as agreements on mechanisms for adjustment of the purchase price and on liability clauses.

Immediately after an acquisition has taken place, an integration phase is initiated in which any potential risks can likewise be detected as early as possible and prevented or minimized by taking the appropriate counteractions. In order to ensure an efficient integration process in the Group and to mitigate the related risks we have established a post-merger integration (PMI) office within the department of Business Process Management.

## Personnel Risks and Opportunities

The main risk in this area is that we are not able to hire skilled staff needed for the planned growth of the company. As an innovative technology group, Sartorius Stedim Biotech employs a large percentage of highly qualified people. We counter the risks of a possible scarcity of required specialists, especially those in key positions, and of demographic change by offering performance-related remuneration models, targeted continuing professional development options, further attractive social benefits, continuous education and training for junior staff members within our organization, and interesting people development opportunities. The success of these measures is apparent in the low attrition rates of recent years. Moreover, employment contracts in certain cases contain a clause prohibiting any move to a direct competitor.

Opportunities for Sartorius Stedim Biotech primarily arise in that it can further qualify its staff by offering its own training courses and retain such staff over the long term, thus covering company needs for qualified personnel particularly well.

## IT Risks and Opportunities

Since nearly all business processes of the Sartorius Stedim Biotech Group are supported by IT applications, systems failure or other impairment of the relevant IT systems or (cyber)attacks can considerably disrupt the smooth functioning of the companies' business processes and lead to manipulation or to uncontrolled loss or leakage of knowledge or data.

We minimize this risk by continuously investing in the setup and operation of secure IT systems and applications, and by continuously further developing and implementing our concepts and security measures based on the International Standard ISO 27001, Information Security Management System. In addition, we incorporate the results of regular audits and vulnerability assessments carried out by external companies specialized in IT security.

Protection of our data against misuse is ensured by specific authorization and authentication policies based on the assignment of rights, limited to a "need-to-know" basis for performing certain tasks, as well as a strict functional segregation. The application of such policies is reviewed at regular intervals.

We protect our systems against failure and data loss by regular data backups, recovery testing based on rolling disaster scenarios and risk-based use of redundant IT infrastructures. Multi-factor authentication solutions enable us to prevent malware threats.

We are convinced that the threat of cyberattacks is growing worldwide, both in number and intensity. This is why we are continuously extending and strengthening our activities: we are improving our efforts by further automating management of authorizations and reducing the potential for data misuse, among other measures. We inform our staff in a targeted way about possible threats and risks, involving our employees by providing them with simple but effective options for decentralized defense and reporting suspicious emails to IT for checking.

By extending our means for competent and fast response to cyberattacks including other IT security incidents, we supplement our organizational basis for running the Sartorius system and applications at the lowest possible risk across the entire landscape.

## Financial Risks and Opportunities

The global nature of the Sartorius Stedim Biotech Group's operations means that its business activities are inevitably exposed to financial risks. The most significant of these are exchange rate risks, interest rate risks, liquidity risks and tax risks, all of which are described below and addressed in detail in the Notes to the Consolidated Financial Statements. Vice versa, certain financial risks, most notably exchange rate risks and interest rate risks, are balanced by opportunities of approximately equal magnitude.

### Exchange Rate Risks

As a consequence of its global business activities, the Group is exposed to risks arising from foreign currency fluctuations. Since we generate around two-thirds of consolidated sales revenue in foreign currencies and, of this figure, approximately two-thirds of this total revenue in U.S. dollars or in currencies pegged to the U.S. dollar, we are positively or negatively impacted by currency effects, especially when converting the currencies of balance sheet items and profit or loss items, respectively. Besides the U.S. dollar, other key currencies are, the British pound, the Singapore dollar, the South Korean won, the Japanese yen, the Chinese renminbi and the Swiss franc.

Our global production network thus enables us to offset the lion's share of sales revenues received in foreign currency within the Group against costs likewise incurred in foreign currency. For example, we manufacture many of our products for the North American market locally, and are not disadvantaged in competition with our U.S. rivals, insofar as this general currency risk is concerned. We continuously monitor the portion of our foreign currency sales revenue that remains after we have settled our costs, so-called net exposure.

In order to evaluate and steer the remaining risk based on the expected net exposure for the next 12 months and take into consideration hedging transactions already executed, we are continuously calculating our risk exposure with a cash flow at-risk model. We use this basis to decide on whether to use additional derivative financial instruments, especially spot, forward and swap transactions, to adjust for maximum loss. Hedging transactions are set up by one group of staff and monitored by another, separate group.

## Interest Rate Risks and Opportunities

The main risk in this area is posed by changes in interest rates that can lead to higher payments. The major part of the financial instruments outstanding on the reporting date is subject to variable interest based on the market rate. However, the overall debt level of the Group and the resulting interest risk is very low. We monitor interest rate trends and our interest rate exposure constantly and have the facility to arrange for hedging transactions where we consider it necessary and economically advisable to do so for individual loans. As of December 31, 2020, we did not have any interest rate derivatives in our portfolio of financial instruments.

## Liquidity Risks and Opportunities

The general risk is that Sartorius Stedim Biotech will not be able to pay its creditors. In order to minimize those liquidity risks and optimize liquidity allocation within the organization the Group's liquidity is managed centrally on the Sartorius Group level by using various long- and short-term debt instruments.

Sartorius Stedim Biotech is mainly using a €300 million credit line provided by Sartorius AG that can be accessed and repaid at short notice. Additionally, we have a number of bilateral working capital credit lines for individual Group companies in place and we have concluded cash pooling agreements between selected Group companies as the primary tool to manage liquidity within the Group.

## Tax Risks

Sartorius Stedim Biotech is acting globally with its affiliates and consequently falls under numerous local tax laws and regulations. Changes in tax laws, jurisdiction or the interpretation of laws by the authorities in these countries can lead to additional tax expenses and payments and have an impact on tax positions in the statement of financial position and profit or loss.

We are controlling this risk by permanently monitoring and analyzing the fiscal framework with our central tax department which is supported by external experts in the concerned countries.

# Compliance Risks

## Regulatory Risks

Our role as a supplier to the biopharmaceutical industry and health care providers means that Sartorius Stedim Biotech can also be affected by regulatory changes in these areas. The main risk in this context is a potentially more restrictive approach by the supervisory authorities, such as the Food & Drug Administration (FDA) USA, the European Medicines Agency (EMA) and the Chinese National Medical Products Administration (NMPA) in the approval of new drugs or medical devices. Furthermore, compliance with the regulations of other relevant authorities (e.g. Environmental Protection Agency or Department of Agriculture in the USA) is important in order to control local or global regulatory risks.

## Environmental Risks

The main risk in this area is to cause environmental damage, e.g. by polluting the air or the ground with hazardous substances. Sartorius Stedim Biotech has established an environmental management system to minimize these risks. This management system has been certified for compliance with ISO 14001 at a number of the company's relatively large manufacturing sites. The respective company organizational units ensure at the particular sites that the laws and regulations relating to environmental protection are observed and that further technical possibilities for limiting environmental risks are identified on an ongoing basis.

The increasing importance of sustainability considerations in many industries represents an opportunity. That is why this aspect is becoming a key element in our supplier selection process for assessing the suitability of a particular company as a business partner.

## Litigation Risks

Litigation risks for Sartorius Stedim Biotech can arise from pending or forthcoming legal disputes or from administrative proceedings. All judicial or extrajudicial disputes are attended to by the company's own attorneys and legal experts, who engage external lawyers as needed.

At present, there are no pending or discernible legal disputes or proceedings that lack any cost coverage allowances in the statement of financial position or that could have a substantial negative impact on Group.

## Assessment of the Overall Risk Situation and Risk Outlook

Where feasible, we adopted countermeasures and/or arranged for balance sheet measures during the reporting year to cover all discernible risks within the Sartorius Stedim Biotech Group, and those of a defined probability of occurrence, that had the potential to damage our net worth, financial situation and profitability.

In order to determine the significance of each of these risks, they have been assessed in relation to their probability of occurrence and the anticipated magnitude of their negative impact, taking into account the effects of risk management measures. The most material risks in each category are marked with an asterisk.

Risk Category	Probability of Occurrence	Significance
External risks		
General risks*	Possible	Moderate
Business cycle risks	Possible	Moderate
Operating risks		
Procurement risks*	Possible	Significant
Production risks	Possible	Significant
Sales and distribution risks	Possible	Moderate
Competitive risks	Remote	Moderate
Quality risks	Remote	Significant
Research and development risks	Possible	Significant
Acquisition risks	Possible	Significant
Personnel risks	Possible	Significant
IT risks	Possible	Significant
Financial risks		
Exchange rate risks*	Probable	Moderate
Interest rate risks	Probable	Insignificant
Liquidity risks	Remote	Moderate
Tax risks	Possible	Moderate
Compliance risks		
Regulatory risks*	Possible	Significant
Environmental risks	Remote	Moderate
Litigation risks	Possible	Moderate

After thorough analysis of the entire risk situation and according to our current review, there are no discernible risks at present that could jeopardize the continued existence of the Group.

Similarly, based on our current review, there are no discernible risks that could jeopardize the future existence of the Group. No material events of any nature occurred after the reporting date.

# Internal Control Procedures

## Introduction

The objectives defined by the Chairman for the internal control system of Sartorius Stedim Biotech are as follows:

- Prevent risks that would endanger the quality of the assets of Sartorius Stedim Biotech or even its existence;
- Ensure that the executive management activities, the transactions completed and the conduct of employees comply with the guidelines defined by executive management, applicable laws and regulations, the fundamental values, standards and internal rules of the business and the ethical codes and conventions of the healthcare industry;
- Ensure that accounting and financial information and management data provided to the executive management of the company accurately reflect the operations of Sartorius Stedim Biotech;
- Prevent risks arising from operations, errors or fraud, especially in the accounting and financial area.

## Scope of Internal Control

The internal control system described covers the parent company and its affiliates.

## Components of Internal Control

### Environment for Internal Control

The core of any business is its people (their individual attributes, including integrity, ethical values and expertise) and the environment in which they operate. They are the engine that drives the organization and the foundation that supports the company.

#### **Risk Assessment Process – Risk Mapping**

The company must be aware of, and deal with, the risks it faces. It must set itself objectives and integrate them into its sales, production, marketing, financial and other activities so that the organization operates in concert. It must also establish mechanisms to identify, analyse and manage the related risks.

#### **Control Activities**

These control activities are undertaken at every level of the Group to ensure that internal control is efficient: checking the accuracy, completeness, authorization, validation and recording of transactions and ensuring that different people discharge different duties so as to reduce the risk of errors or fraud.

#### **Information and Communication**

The availability of accurate, reliable and complete information is essential both to achieve business objectives and to enable proper reporting to all parties concerned in compliance with the applicable laws and regulations.

## **Monitoring, Control and Management**

Responsibilities and authorities must be defined and understood at all levels of a company for internal control to function effectively. Duties must be assigned in such a way that a person's work is always checked and approved by a different person. Where the size of the local unit concerned permits, responsibility for initiating, authorizing, recording and processing transactions must always be assigned to different individuals.

Unit management is responsible for maintaining internal checks and internal control at all times.

## **Internal Controlling Roles**

### **Executive Management**

The Chairman and Chief Executive Officer is responsible for the internal control system and management at all levels. He is also responsible for the development, operation, monitoring and management of the internal controlling systems and for providing the necessary assurances that these steps have been implemented.

### **Audit Committee**

The Audit Committee is responsible for carrying out any necessary reviews and evaluations of the internal controlling procedures, including those relating to financial information, and also assists with the preparation of the Group's consolidated financial statements. For further information about the Audit Committee, see page 92.

### **Risk Management**

The Sartorius Stedim Biotech Group is inevitably exposed to a wide variety of risks by the nature of its operations around the world. Accordingly, an internal risk management system has been set up to help identify, assess and manage these risks efficiently. Within this risk management system, ad hoc reports comprised of representatives of different departments regularly studies current issues of risk management. This enables the Audit Committee to provide executive management with an overview of the risk to which the company is exposed, enabling it to take appropriate action when required.

### **Internal Auditing Department**

Based on the annual audit plan approved by the Audit Committee, the Internal Auditing Department (IA) evaluates and improves the effectiveness and suitability of risk management and the internal control system in all Sartorius Group companies. As part of the internal control system IA contributes to the compliance with internal and external rules and standards. Based on the internal audits performed during the year IA compiles major findings and respective recommendations which are presented to the Audit Committee by the Compliance Officer of Sartorius Group at least once a year or ad-hoc, if necessary.

### **Finance and Controlling Departments**

The Finance and Controlling Departments track and monitor operations and projects to optimize the Group's profitability and cash flow, providing both internal and external stakeholders with reliable information.

These two departments define the Group's accounting rules and methods and its principle financial processes (multi-year business plan, budget, etc.) as well as reporting tools, in order to monitor the day-to-day business.

## **Procedures for Preparing the Group Financial Statements and Other Accounting and Financial Information**

The accounts of affiliates are prepared in accordance with the Group's accounting policies. The data is then adjusted, where necessary, to produce company accounts that comply with the applicable local legal and tax

provisions. Integrated consolidation software is used both for management reporting purposes and to produce the Group financial statements.

Since 2013, the Group has decided to implement a hard-close process as of November 30 in order to anticipate and improve the annual audit.

### **Accounting Standards**

The consolidated financial statements are prepared in accordance with IFRS accounting standards as currently adopted by the European Union. The consolidated financial statements comply with accounting rules and methods as detailed in the Notes to the Consolidated Financial Statements.

### **Roles of the Group's Finance and Controlling Departments**

The Finance and Controlling Departments check the quality of the reporting packages submitted by affiliates, focusing primarily on the following elements: checking corporate data and consolidated adjustments entered locally, inter-company eliminations, the accounting treatment of non-recurring transactions for the reporting period, and verifying principal movements between the opening and closing balance sheets to prepare the cash flow statement.

The Finance Department also verifies the results of procedures, including currency translation, intercompany eliminations, etc.

Key points of review include the preparation and validation of the statement of changes in shareholders' equity and the cash flow statement.

### **Financial Information and Reporting**

The Group's rules and procedures in relation to financial reporting and accounting are set out in the Accounting and Reporting Manual. Application of and compliance with these principles, rules and procedures are the direct responsibility of the finance director of each affiliate. They must ensure that information provided via the Management Information System complies fully with all applicable disclosure requirements.

Executive Management reviews the effectiveness of the internal controlling of financial reporting regularly. In particular, it verifies that transactions have been recorded consistently, in accordance with IFRS international accounting standards as applied by the Group and as set out in the Accounting and Reporting Manual, in order to ensure the pertinence of transactions and assets recognized within the times set.

## **Internal Control in 2020**

We continue to review all of our policies, internal procedures and organizational measures and up-date them with the view of continuous improvement.

## **Code of Conduct and Anti-Corruption Code**

Sartorius Code of Conduct defines the requirements we place on our employees with respect to responsible conduct. The code helps employees act ethically and in accordance with the law in their daily work.

Sartorius Code of Conduct covers compliance with international social and environmental standards, general rules of conduct and dealing with conflicts of interest.

Sartorius Anti-Corruption Code forms the basis for raising employee awareness about corruption risks.

We ensure that our employees are familiar with the Anti-Corruption Code and the Code of Conduct by asking them to take part in an online training course. The course teaches employees how to deal with ethically or legally problematic situations.

A complaint system ensures that employees and external third parties can report cases of damaging conduct, such as corruption, discrimination or sexual harassment. The compliance team can be contacted face-to-face, via a telephone hotline, the department's electronic mailbox or – in the case of anonymous reports – the whistleblower system. The relevant contact options are listed on the intranet and are thus available company-wide. They are also available on the company's website and can thus be accessed by external persons concerned.

## Corporate Transactions

The Company complies with Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (the "Market Abuse Regulation") and the AFEP-MEDEF code, as amended in January 2020. Thus, transactions involving the purchase or sale of the company's securities or financial instruments are prohibited during the periods between the date on which managers, persons considered managers under the law, and any person having regular or occasional access to privileged information are aware of precise information on the course of business or prospects that, if made public, could have a significant influence on the price and the date on which the information is made public.

In addition, pursuant to Article 19 of the Market Abuse Regulation, they are also prohibited for a period of thirty calendar days prior to the date of publication of the company's annual and half-yearly financial statements.

In accordance with the Market Abuse Regulation and the recommendations of the AFEP-MEDEF code, hedging transactions of any kind on the company's shares in connection with stock options are prohibited.

In addition, transactions in the Company's shares by the persons referred to in Article L. 621-18-2 of the French Monetary and Financial Code must be reported to the Autorité des Marchés Financiers (the "AMF") in accordance with the procedures and time limits set out in Article 223-22-A et seq. of the AMF's General Regulations and Article 19 of the Market Abuse Regulation. These statements are available on the AMF website ([www.amf-france.org](http://www.amf-france.org)).

During the year ended December 31, 2020, the Members of the Board and persons mentioned in Article L.621 – 18 – 2 of the French Monetary and Financial Code carried out the following transactions on the company's shares:

Date of the transaction	Details of the person discharging managerial responsibilities / person closely associated	Description of the financial instrument	Nature of the transaction	Aggregated information of price and volume
02.11.2020	Sartorius AG	Share	Sale	Price: €327.00 Volume: 405,887

The transaction was not related to the exercise of a stock option program or to a bonus or performance share grant but part of the purchase price of the acquisition of BIA Separations by Sartorius Stedim Biotech. The overall purchase price comprised of a payment of €234.2million in cash and 405,887 shares of Sartorius Stedim Biotech. The shares were transferred by the parent company Sartorius AG to the owners of the acquired company. As a consequence, Sartorius Stedim Biotech incurred a corresponding liability against Sartorius AG.

## Mid-Term Prospects

The Group will continue to work on Internal Control issues, by strengthening its approach to risk mapping and risk management. This process is based on elements of the AMF Internal Control Reference Framework.

# Forecast Report

## Biopharmaceutical Industry Maintains Dynamic Growth

Strong, long-term trends drive growth in the pharmaceutical industry, which is almost entirely independent of business cycles. EvaluatePharma estimates that the global pharmaceutical market will grow by approximately 7% annually during the period up to 2026. The biopharma segment of the pharmaceutical market, which has been enjoying particularly strong growth for years, will continue to outperform the market. For the period of 2020 to 2026, the compound annual growth rate is projected to average about 10%. This would equate to an increase in market volume from the current level of €247 billion to €440 billion. The share of biological medications and vaccines in the total revenue generated by the global pharmaceutical market is forecasted to continue rising. Based on current information, the coronavirus pandemic is not expected to have any impact on long-term sector growth or thus on demand for products and technologies needed for the development and manufacture of biopharmaceuticals. However, suppliers of such technologies again anticipate additional sales in 2021 in connection with the development of a coronavirus vaccine and COVID-19 therapeutics. By contrast, demand in the coming years could be dampened by delayed approval of new medications due to the interruption of many clinical studies or by the reduction in inventories that were built up in the reporting year by some biopharma companies due to uncertainties related to the pandemic.

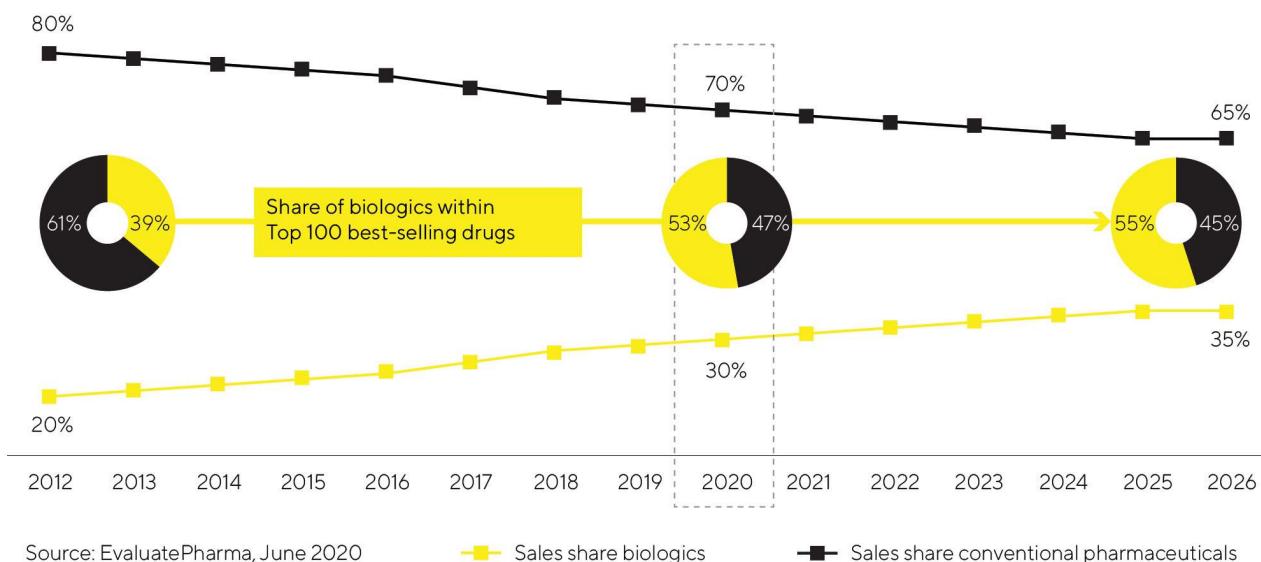
In the coming years, the most dynamic market will likely be China. Positive regulatory and political conditions, a constantly rising number of local biotech companies and increasing demand for advanced biopharmaceuticals have been fueling above-average growth for several years now. This trend could continue as a result of the huge amount of catch-up potential in the market and the improved availability of biotech medications. Considerable growth in the United States and Europe is also anticipated, driven in particular by a growing need for medications for aging societies and by the rising number of chronically ill and multi-morbid patients. In addition, more and more medications are being approved. For example, biologics are increasingly being used in yet-to-be fully explored therapeutic areas and in the treatment of rare diseases that have so far been incurable. The biopharmaceutical industry is increasingly relying on advanced therapies such as gene and cell therapeutics and biotechnologically processed tissue products. At the end of 2020, there were over 1,000 clinical studies based on such treatment approaches so this field offers significant growth potential over the mid to long term. Innovative types of therapy for regenerative medicine and new substance classes, such as antibody-drug conjugates (ADCs), are increasing the number and range of approved biopharmaceuticals as well as necessitating investments in innovative production technologies. As a result, they are key growth drivers.

This relatively young biopharma segment is fueling sector growth with its high innovative power, as reflected in the strong research and development pipelines. Of the estimated 10,000+ medications in R&D pipelines, more than 40% are based on biological manufacturing processes. These include more than 1,600 biosimilars and biobetters, which are generic versions of reference biologics with comparable or better efficacy or fewer side effects than the original compounds.

Biosimilars are contributing increasingly to the growth of the biotechnology market. Current estimates indicate that by 2025, the market could grow by an annual average of 30% and reach a volume of around €41 billion. The significantly lower prices of biosimilars, particularly in emerging and developing countries, are creating new, affordable therapy options and are projected to result in increased demand and rising production volume. The development of national production capacities to meet the growing demand for medications is receiving political support in these countries and is driving the establishment of local biotech companies. The biosimilars market in industrialized countries is also likely to expand considerably in the coming years due to the expiration of patents for high-selling biopharmaceuticals and an increasing number of approved biosimilars. While generic medications have been widely used in Europe for many years and have

been able to gain significant market share in some areas, their development in the United States until now has been rather sluggish due to regulatory, patent and marketing challenges. However, according to the data provided by the IQVIA research institute, development of biosimilars is likely to accelerate in the coming years. Further market penetration of biosimilars could accordingly quintuple their sales volume by 2024.

### Biopharmaceuticals Are Gaining Importance - Growing Share of Sales in the Global Pharmaceutical Market



The biopharmaceutical industry must meet growing demand for medications while producing an increasing number of approved drugs and ensuring new types of therapy. For these reasons, industry observers expect that worldwide bioreactor capacities will continue to expand in the years to come. At the same time, the industry faces rising cost pressure. This increases the significance of innovations for boosting flexibility and efficiency in biopharmaceutical research and production. In the future, the biopharmaceutical market will shift away from a low number of especially high-selling medications that account for a majority of total production volume towards an expanding range of products for smaller groups of patients. Technological progress leads to ongoing improvements in the productivity of biopharmaceutical production processes. Therefore, according to the research and consulting institute BioPlan, manufacturers will likely rely increasingly on flexibly deployable single-use technologies for the commercial production of many new medications. Particularly in the case of relatively small batches, single-use technologies already ensure more cost-effective production than conventional stainless steel units. In addition, more and more pharmaceutical companies are relying on digitalization and automation as well as on innovative software solutions for controlling and optimizing their processes. A further trend is process intensification in which several process steps, called unit operations, are interconnected and a smooth transition is created, among other things, in order to manufacture larger product quantities faster while simultaneously achieving higher quality.

### Recovery of the Laboratory Market Expected

According to several independent analysts, the market for laboratory instruments and consumables is expected to grow by about 3% to 4.5% annually in future years. During the reporting year, the coronavirus pandemic and the containment measures associated with it significantly dampened the development of this market. In 2021, growth is expected to pick up as a result of the effects of pent-up demand and weaker prior-year comparables. The greatest demand should continue to come in particular from the pharmaceutical and biopharma industry as a result of continuous research into and approval of new medications, the high

momentum of scientific and technological innovations and of strong growth in China. For instance, Evaluate Pharma estimates that sector-specific research spending will climb annually by 3.2% during the period of 2020 to 2026.

Budget increases for academic and public-sector research institutions in some countries are also expected to stimulate growth. On the other hand, the pandemic and potential lockdowns or production suspensions as well as an unexpected further weakening of global economic growth could put demand at risk in industrial end markets. Market observers continue to expect Asian countries like China and India to generate the highest growth rates. Stricter regulatory requirements in a range of industries are also stimulating increased demand for instruments used in sample analysis and quality control. Investments in laboratory infrastructure are becoming more attractive, particularly in China as a result of improved protection of intellectual property rights and government-supported efforts to promote innovativeness in several key industries.

Sources: BioPlan: 17th Annual Report and Survey of Biopharmaceutical Manufacturing Capacity and Production, April 2020; Daedal Research: Global Biologics Market: Size, Trends & Forecasts, December 2020; IQVIA Institute: Global Medicine Spending and Usage Trends, March 2020; IQVIA Institute: German-language publication "Fokus Biosimilars," May 2020; Evaluate Pharma: World Preview 2020, Outlook to 2026, July 2020; SDi: Global Assessment Report 2018, February 2018

## Future Business Development

Sartorius Stedim Biotech plans to grow profitably in 2021 as well. Consolidated sales revenue is thus projected to increase by about 20% to 26%. Initial consolidation of the acquisitions is expected to contribute about 5.5 percentage points to this growth, and the impact of the pandemic-related businesses on Group revenue, which is difficult to precisely estimate at present, could amount to up to 7 percentage points.

Regarding profitability, the company forecasts that its underlying EBITDA margin will be about 32.0%, up from 31.7% a year earlier, with a negligible impact of the acquisitions on profitability.

Due to very high organic growth, Sartorius Stedim Biotech is moving the expansion of production capacities and its digital infrastructure ahead of schedule. As a result, the CAPEX ratio is expected to be around 15% (previous year: 8.3%).

In view of the Group's financial situation, management projects a slight decrease in the ratio of net debt to underlying EBITDA to around 0.75 as of the end of fiscal 2021 (previous year: 0.8). This projection does not include any potential acquisitions.

All forecasts are based on constant currencies, as in the past years. In addition, the company assumes that the global economy will increasingly recover as the current year progresses and that supply chains will remain stable.

# Financial Statements of the Parent Company Sartorius Stedim Biotech S.A. as of December 31, 2020

## Financial Statements of the Parent Company

Sartorius Stedim Biotech S.A. is the parent company of the Group. The company is a mixed holding Company. The company from now on is managing investments of the Group and real estates for the French Companies.

In 2020, sales revenue generated at Sartorius Stedim Biotech S.A. was €K 1,877 compared to €K 2,116 in 2019. The operating profit is €K -4,623 versus €K -2,606 K in 2019. The net financing income totalled €K 85,043 versus €K 58,925 in 2019.

The net profit for 2020 is €K 81,227 compared to €K 56,834 in 2019.

## Appropriation of the Net Profit

The ASM will suggest to appropriate the net profit of €81,227.072 for the reporting year of 2020 as follows:

- The following amount is to be added to this balance: Year-earlier profit carried forward: €56,817,353
- This would yield a distributable profit of €138,044,425
- Total amount of dividends to be disbursed to shareholders: €62,681,786 excluding treasury shares
- Balance resulting from disbursement: €75,362,639

The remaining amount of €75,362,639 is to be carried out to the next year.

## Dividends of the last three financial years (information updated as of 1st January 2020)

The table below lists the amount of the dividend per share distributed, since 2017, as well as the applicable tax provisions.

Exercise	Dividend <sup>1</sup>	Amount eligible for the 40% abatement	Amount not eligible for the 40% abatement	Dividend per shares <sup>1</sup>
Dec. 31, 2019	31,341,265	31,341,265	0	0.34 €
Dec. 31, 2018	52,540,761	52,540,761	0	0.57 €
Dec. 31, 2017	42,402,887	42,402,887	0	0.46 €

<sup>1</sup> Prior deduction of social contribution on the dividend paid to physical person.

## Proposition of dividend for the 2020 financial year

The Board of Directors has decided to propose on the 24th of March 2020 Annual Shareholders' Meeting a net dividend of €0.68 per share for the 2020 financial year in comparison with €0.34 for 2019.

The dividends are distributed to the shareholders based on the proportion of the capital they hold.

The dividend will be paid on 31 March 2021.

## Dividend distribution policy

The company has a policy of dividend distribution linked to the Group's profit over the financial year concerned on the one hand and to the Group's predictable evolution and profitability on the other hand.

On the 24th of June 2020 the Shareholders' Meeting voted a net dividend of €0.34 per share. The payment of the dividend was done on July 1, 2020.

Dividends and interim dividends paid and unclaimed are prescribed in favor of the State five years after their date of payment (article 2277 of the Civil Code).

## Elements likely to have an impact in the event of a public offer

According to article L. 225-100-3 of the French Commercial Code, an element is likely to have an impact in the event of a public offer: the first shareholder of Sartorius Stedim Biotech S.A. holds a significant percentage of its capital and voting rights.

## Sartorius Stedim Biotech S.A. Share Capital

### Share Capital as of December 31, 2020

As of 31 December 2020, the share capital amounts to eighteen million four hundred and thirty-six thousand thirty-eight euros (€18,436,038). It is divided into twenty two million one hundred and eighty thousand one hundred and ninety (92,180,190) shares worth twenty cents euros (€0.20) each, all fully subscribed and paid



up (Heading I, Article 6 of the bylaws), all of which are entitled to the dividend for the financial year 2019, with the exception of shares held by the Company.

Date	Nature of the transaction	Share par value	Share capital increase	Share premium	Number of new shares	Number of shares after the transaction	Share capital after the transaction
Year 2014	Exercise of share subscription options	0.61	9,541.6	134,834.0	15,642.0	17,057,948	10,405,348.2
Year 2014	Reduction of Capital: Cancellation of Treasury Shares	0.61	-1,036,213.1		-1,698,710.0	15,359,238	9,369,135.1
Year 2014	Increase of Capital: nominal value change	1.00	5,990,102.8			15,359,238	15,359,238.0
Year 2015	Exercise of share subscription options	1.00	8,000.0	174,880.0	8,000.0	15,367,238	15,367,238.0
Year 2016	Reduction of Capital: Cancellation of Treasury Shares	1.00	-1,642,095.0		-1,642,095.0	13,725,143	13,725,143.0
Year 2016	Increase of Capital: new actions created	1.00	1,638,222.0		1,638,222.0	15,363,365	15,363,365.0
Year 2016	Increase of Capital: nominal value change	0.20	3,072,673.0		3,072,673.0	92,180,190	18,436,038.0
Year 2017						92,180,190	18,436,038.0
Year 2018						92,180,190	18,436,038.0
Year 2019						92,180,190	18,436,038.0
Year 2020						92,180,190	18,436,038.0

## Sartorius Stedim Biotech S.A. Shareholdings as of December 31, 2020

### Situation of Sartorius Stedim Biotech S.A. Shareholdings

Shareholders	Shares	Voting rights
More than 50%	Sartorius AG	Sartorius AG
More than 10% but less than 50%	None	None
More than 5% but less than 10%	None	None

Over the past three years, the ownership of Sartorius Stedim Biotech S.A. share capital has been distributed as follows:

Shareholders	December 31, 2018			December 31, 2019			December 31, 2020		
	Number of shares	% of share capital	% of voting rights	Number of shares	% of share capital	% of voting rights	Number of shares	% of share capital	% of voting rights
Sartorius AG	68,450,400	74.3%	84.5%	68,450,400	74.3%	84.5%	68,044,513	73.8%	84.3%
<b>Single voting rights</b>									
Double voting rights	68,450,400	74.3%	84.5%	68,450,400	74.3%	84.5%	68,044,513	73.8%	84.3%
<b>Single voting rights</b>									
Double voting rights	0	0.0%	0.0%						
<b>Total Sartorius Group</b>	<b>68,450,400</b>	<b>74.3%</b>	<b>84.5%</b>	<b>68,450,400</b>	<b>74.3%</b>	<b>84.5%</b>	<b>68,044,513</b>	<b>73.8%</b>	<b>84.3%</b>
<b>Treasury shares</b>									
<b>Personnel and other shareholders</b>									
General public	23,729,790	25.7%	15.5%	23,729,790	25.7%	15.5%	24,135,677	26.2%	15.7%
Single voting rights	22,439,112	24.3%	13.9%	22,439,112	24.3%	13.9%	22,844,999	24.8%	14.1%
Double voting rights	1,290,678	1.4%	1.6%	1,290,678	1.4%	1.6%	1,290,678	1.4%	1.6%
<b>Total shares</b>	<b>92,180,190</b>	<b>100.0%</b>	<b>100.0%</b>	<b>92,180,190</b>	<b>100.0%</b>	<b>100.0%</b>	<b>92,180,190</b>	<b>100.0%</b>	<b>100.0%</b>

## Legal Disclosure of Thresholds Crossed

No legal disclosure of thresholds crossed has been registered during the fiscal year under study.

	Shares	% Issued Capital	Voting rights	% Voting rights
Sartorius AG	68,044,513	73.8	136,089,026	84.3
<b>Total Sartorius AG</b>	<b>68,044,513</b>	<b>73.8</b>	<b>136,089,026</b>	<b>84.3</b>

## Control of the Company as of December 31, 2020

Sartorius AG holds, directly or indirectly, 73.8% of the share capital and 84.8% of the outstanding voting rights. Treasury shares are without voting rights.

### Staff Shareholdings

None

### Treasury Shares Held by Sartorius Stedim Biotech S.A.

None

### Unpaid Capital

None

### Authorized but Unissued Capital

None

### Securities Not Representative of the Share Capital

None

## Authority granted by the Annual Shareholders' Meeting to the Board of Directors still valid.

### Delegation granted for increase in Capital by the Shareholder's Meeting to the Board of Directors

Object - Duration	Limit	Use in 2020
Ability to issue shares and/or securities giving access to the share capital of the company and/or securities giving the right to the allotment of the debt instruments, with preferential subscription rights of the shareholders. (EGM 06/24/2020 – Resolution n°11)	The limit is €4,000,000 corresponding to the maximum nominal amount of the increase of the share capital and to the maximal nominal amount of the debt instruments and €500,000,000 on the maximum overall limit of the maximum nominal amount of the debt instruments.	None
Granted for a period of 26 months as from 24/06/2020	It being specified that the limits of the nominal amount of the capital increases and debt instrument, with or without preferential subscription rights of the shareholders, set from the twelfth (12 <sup>th</sup> ) to the seventeenth (17 <sup>th</sup> ) resolutions submitted to this Shareholders' Meeting shall be deducted from this overall limit	
Ability to issue shares and/or securities giving access to the share capital of the company and/or securities giving the right of the allotment of debt instruments, without preferential subscription rights of the shareholders – through public offerings, other than those referred to in the Article L. 411-2 of the French Monetary and Financial Code. (EGM 06/24/2020 – Resolution n° 12)	The limit is deducted on the overall limit of €4,000,000 (increase of the share capital) and on the overall limit of €500,000,000 (debt instruments).	None
Granted for a period of 26 months as from 24/06/2020		
Ability to issue shares and/or securities giving access to the share capital of the Company and/or securities giving the right to the allotment of debt instruments, without preferential subscription rights of the shareholders – through public offers addressed exclusively to qualified investors or to a restricted circle of investors as defined in the article L. 411-2 of the French Monetary and Financial Code. (EGM 06/24/2020 – Resolution n° 13)	The limit is deducted on the overall limit of €4,000,000 (increase of the share capital) and on the overall limit of €500,000,000 (debt instruments).	None
Granted for a period of 26 months as from 24/06/2020		
Ability to increase the number of shares and/or securities giving access to the share capital of the Company to be issued in the event of a share capital increase with or without preferential subscription rights of the shareholders. (EGM 06/24/2020 – Resolution n° 14)	The limit amount 15% of initial issue of shares, pursuant to the resolution n°11 to 13 described above.	None
Granted for a period of 26 months as from 24/06/2020		
Ability to issue shares and/or securities giving access to the share capital of the Company, as consideration for securities tendered through public exchange offers initiated by the Company, without preferential subscription right of the shareholders.(EGM 06/24/2020 – Resolution n° 15)	The limit is deducted on the overall limit of 10% of the share capital of the Company at the moment of the capital increase (increase of the share capital) and on the overall limit of €500,000,000 (debt instruments).	None
Granted for a period of 26 months as from 24/06/2020		
Ability to increase the share capital through the capitalization of reserves, earnings or premiums or any other sum upon which capitalization would be permitted. (EGM 06/24/2020 – Resolution n° 16)	The limit is €4,000,000 (corresponding to the maximum nominal amount of the increase of the share capital); It is a independent limit.	None
Granted for a period of 26 months as from 24/06/2020		
Ability to issue shares and/or securities giving access to the share capital giving the right to the allotment of debt	The limit is €4,000,000 corresponding to the maximum nominal amount of the increase of the share capital; it is an independent limit.	None



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instruments, without preferential subscription rights of the shareholders and reserved for members of saving plans.

(EGM 06/24/2020 – Resolution n° 17)

Granted for a period of 26 months as from 24/06/2020

Ability to reduce the capital by cancelling shares acquired under buyback program	The limit is of 10% of the capital of the Company and by period of 24 months.	None
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(EGM 06/24/2020 - Resolution n°18)

Granted for a period of 18 months as from 24/06/2020

Ability to grant free new or existing shares to the benefit of employees or corporate officers	The limit amount of 10% of the Company's share capital calculated on the attribution date	None
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(EGM 06/24/2020 - Resolution N°19)

Granted for a period of 38 months as from 24/06/2020.

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## Other Securities Giving Access to the Share Capital

None

## Stock Options

None

## Share Capital Dilution

None

## Share Subscription Options Granted to Each Senior Executive of the Company and Options Exercised by Them in Fiscal 2020

None

## Share Subscription Options Granted to the Ten Top Non-senior Executive Beneficiaries and Options Exercised by Them in the 2020 Fiscal Year

None

## Options Exercised During the Fiscal Year

All options have been exercised in 2015. The stock option plans are now expired.

in €	2019	2018	2017	2016	2015
Dividend per share for the fiscal year	0.34	0.57	0.46	0.42	0.33
Number of shares	92,180,190	92,180,190	92,180,190	92,180,190	15,367,238
<b>Dividend corrected per share<sup>1</sup></b>	<b>0.34</b>	<b>0.57</b>	<b>0.46</b>	<b>0.42</b>	<b>0.33</b>

<sup>1</sup> Compared to the number of shares as of December 31, 2016

## Share Subscription Plan

The stock option plans are detailed in the tables above. The authority delegated to the Board of Directors for setting up a new plan has recently expired. The Board of Directors no longer has any such delegated authority to set up any new plan.

## Share Subscription Warrants

Sartorius Stedim Biotech S.A. has not issued any share subscription warrants.

## Pledging of Shares

No Sartorius Stedim Biotech S.A. shares were pledged.

## Pledging of Assets

None

## Senior Executives

Information on Sartorius Stedim Biotech S.A. senior executives and a list of the positions they hold or have held over the past five years are included in the Corporate Governance report.

## Directors' Fees

Directors' fees are calculated on an annual basis. The method of calculating these fees remains the same. It is as follows.

The directors receive directors' meeting attendance fees whose amount and allocation are established by the Board of Directors in consideration of the limits set by the ASM:

- Each Director receives a fixed remuneration of €35,000 per year, to be paid after the annual financial statements have been adopted by the Annual Shareholders' Meeting and which is due for payment after the Annual Shareholders' Meeting. The chairman of the Board receives twice this amount. Furthermore, members of the Board receive an attendance fee of €1,200 per meeting and reimbursement of their expenses in addition to the annual remuneration.
- For their membership to the Audit Committee, each Director receives a lump-sum amount of €6,000 per full year of membership in addition to the attendance fee of €1,200. If they chair the



committee of the Audit Committee, instead of this, they receive a lump-sum amount of €12,000 per full year that they hold the chairperson in addition to the attendance fee.

- For their membership to the Remunerations & Nominations Committee, each Director receives a lump-sum amount of €4,000 per full year of membership in addition to the attendance fee of €1,200. Insofar as they hold the chair of the Remunerations & Nominations Committee, instead of this, they receive a lump-sum amount of €8,000 per full year that they hold the chairperson in addition to the attendance fee.

The remuneration for the activities on any committee is due together with the remuneration under the terms of previous Subsection hereof.

- Any value-added tax is reimbursed by the corporation, insofar as the members of the Board are entitled to invoice the corporation separately for the value-added tax and they exercise this right.
- All these resolutions will not be applied to the Directors that got an executive top management activity at the group level, as well as for the Director(s) representing the employees. In this context, the executive corporate officers, as well as the Director(s) representing the employees will not receive any remuneration for their membership.

A total of €313,800 is paid in directors' fees for 2020.

#### Compensation of the Executive Management Team

	Base   fixed salaries € in K	Annual incentive € in K	Long Term Incentive € in K	Other	Stock options € in K	Departure Indemnity € in K	attendance fees € in K	Directors' meeting
<b>Total 2019</b>	<b>2,735.0</b>	<b>888.0</b>	<b>495.0</b>	<b>1,337.0</b>	<b>15.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Total 2020</b>	<b>3,556.0</b>	<b>903.0</b>	<b>550.0</b>	<b>2,088.0</b>	<b>15.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
Joachim Kreuzburg <sup>1</sup> 2019	2,735.0	888.0	495.0	1,337.0	15.0	0.0	0.0	0.0
Joachim Kreuzburg <sup>1</sup> 2020	3,556.0	903.0	550.0	2,088.0	15.0	0.0	0.0	0.0

<sup>1</sup> For more details please refer to the Chapter Corporate Governance on pages 73 to 124.

## Independent Auditors

The independent auditors for Sartorius Stedim Biotech S.A. are:

- KPMG S.A., represented by John Evans. Alternate auditor: Salustro Reydel.
- Deloitte & Associés, represented by Philippe Battisti.

**Payment Terms for Trade Payables & Receivables**

Article D. 441-1<sup>st</sup>: Invoices received but not paid at the date of the end of the exercize whose term has expired

Article D. 441-2<sup>nd</sup>: Invoices sent but not paid at the date of the end of the exercize whose term has expired

0 day (indicateive) days	31 at 1 à 30 days	61 at 60 days	91 days and after	Total	0 day (indicateive) days	1 à 30 days	31 at 60 days	61 at 90 days	91 days and after	Total
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**(A) Repartition of late payment**

Number of concerned invoices	3	3	0	1	6	13	1	0	0	0	2	3
Total Amount of concerned invoices (Including all taxes)	125,236	98,728	0	39,732	29,107	292,803	-34,603	0	0	0	-15,609	-50,212
Percentage of Total amount of purchases including taxes for the exercize	2%	2%	0%	1%	0%	5%						
Percentage of sales including taxes for the exercize							2%	0%				2%

**(B) Invoices excluded from (A) relating to disputed and contentious Receivables non recorded**

Number of invoices excluded	0	0
Total amount of excluded invoices including taxes	5,883,086	5,883,086

**(C) Reference payment terms used (Contractual or statutory period - article L. 441-6 or article L. 441-3 of Commerce Code)**

Payment terms used for the payment term calculation	Contractual time limit: 30 days	Contractual time limit: 30 days
	Legal time limit:	Legal time limit:

**Five-Year Financial Results of the Parent Company Sartorius  
Stedim Biotech S.A.**

€ in K	2016	2017	2018	2019	2020
<b>Share capital at end of period</b>					
Share capital (capital stock)	18,436	18,436	18,436	18,436	18,436
Number of shares outstanding	92,180,190	92,180,190	92,180,190	92,180,190	92,180,190
<b>Transactions and financial performance</b>					
Sales revenue (excl. VAT)	1,843	2,198	1,999	2,116	1,876
Profit before tax, employee profit sharing plan, amortization, depreciation and provision expenses (and reversals)	59,635	55,840	54,135	57,230	81,367
Income tax	4,543	5,552	3,316	-443	-745
Contribution to employee profit-sharing plan	0	0	0	0	0
Net profit	54,324	49,463	49,521	56,834	81,227
Dividends paid or proposal of dividend	30,734	38,713	42,403	52,541	31,341
<b>Earnings per share</b>					
EPS after tax and employee profit-sharing, but before amortization, depreciation and provision expenses	0.60	0.55	0.55	0.63	0.89
EPS after tax and employee profit-sharing, amortization, depreciation and provision expenses	0.59	0.54	0.54	0.62	0.88
Dividend per share	0.33	0.42	0.46	0.57	0.34
<b>Personnel</b>					
Workforce size	0	0	0	0	0
Personnel costs	0	0	0	0	0
Social security costs	0	0	0	0	0