Independent Auditors' Fees

Principal Independent Auditors

KPMG S.A.

480, avenue du Prado - CS 90021 - 13272 Marseille Cedex 08 — France

Represented by John Evans.

First commissioned by the Combined General Shareholders' Meeting on 7 April 2015.

Date commission expires: 2021 Annual General Shareholders' Meeting to approve the 2020 financial statements.

Member of the Compagnie régionale de Versailles.

Deloitte et Associés

10, Place de la Joliette – Les Docks – Atrium 10.4 – BP 64529 - 13567 Marseille Cedex 02 - France

Represented by Christophe Perrau.

First commissioned by the Annual General Shareholders' Meeting on 19 May 2006.

Date commission expires: 2018 Annual General Shareholders' Meeting to approve the 2017 financial statements.

Member of the Compagnie régionale de Versailles.

Independent Auditors' Fees

€ in K Audit		KPM	G		Deloitte				
		2016		2015		2016	2015		
			-				-		
Independent audit, certification, parent company & consolidated financial statements									
Parent company	83	11.6%	56	7.8%	73	30.9%	75	27.0%	
Subsidiaries	627	87.3%	510.8	71.1%	137	57.8%	161.4	58.1%	
Services directly related to audit services									
Parent company									
Subsidiaries									
Subtotal	710	98.9%	566.8	78.9%	210	88.8%	236.4	85.0%	
Other services									
Legal, tax, corporate	0	0.0%	1.8	0.3%	2	0.6%	10.5	3.8%	
Information technology, other	8	1.1%	0	0.0%	25	10.6%	31.1	11.2%	
Subtotal	8	1.1%	1.8	0.3%	27	11.2%	41.6	15.0%	
Total	718	100.0%	568.6	79%	236	100.0%	278	100%	

Substitute Independent Auditors

SALUSTRO REYDEL

3, cours du Triangle - Immeuble Le Palatin - 92939 Paris-La Défense Cedex — France

Represented by Jean-Claude Reydel.

First commissioned by the Annual General Shareholders' Meeting on 7 April 2015.

Date commission expires: 2021 Annual General Shareholders' Meeting to approve the 2020 financial statements.

Member of the Compagnie régionale de Versailles.

BEAS

7/9, Villa Houssay — 92200 Neuilly sur Seine — France

Represented by Alain Pons.

Commissioned by the Annual General Shareholders' Meeting on 19 May 2006.

Date commission expires: 2018 Annual General Shareholders' Meeting to approve the 2017 financial statements.

Member of the Compagnie régionale de Versailles.

Ernst & Y		Oth	er		Total					
2016		2015		2016		2015		2016		2015
	13	52.0%					156	14.1%	144	13.7%
	12	48.0%	118	76.3%	131.8	74.9%	881	79.5%	816	77.9%
	,									
									 -	
	25	100.0%	118	76.3%	131.8	74.9%	1,037	93.6%	960	91.6%
	0		18	11.4%	17.7	10.1%	19	1.7%	30	2.9%
	0	0.0%	19	12.2%	26.5	15.1%	52	4.7%	57.6	5.5%
	0	0.0%	37	23.7%	44.2	25.1%	71	6.4%	87.6	8.4%
	25	100%	155	100.0%	176	100%	1,109	100.0%	1,048	100%