Declaration of the Executive Board and of the Supervisory Board of Sartorius AG Concerning the Recommendations of the Government Commission on the German Corporate Governance Code Pursuant to Section 161 of the German Stock Corporation Law ("Aktiengesetz").

The Executive Board and the Supervisory Board declare that Sartorius AG complied in the period since last year’s Declaration of Compliance was issued on December 3, 2020, and will continue to comply in the future, with the recommendations made by the Government Commission on the German Corporate Governance Code in the version as amended on December 16, 2019, (GCGC 2019) and published by the German Federal Ministry of Justice and Consumer Protection on March 20, 2020, in the official section of the German Federal Gazette ("Bundesanzeiger"), with the following exceptions:

1. In divergence from the Recommendation pursuant to G.10, sentence 1, of GCGC 2019, the variable remuneration of the members of the Executive Board – except for that of the Executive Board Chairman – consists only to a minor extent of share-based remuneration components. The Supervisory Board believes that the terms of variable remuneration in place so far, which was not changed in this respect by the new remuneration system approved by the Annual General Shareholders’ Meeting on March 26, 2021, also provide for an incentive structure that is geared towards the sustainable and long-term development of the company.

2. Part of the long-term variable remuneration of the members of the Executive Board has previously been available to said members before the end of four years. The new remuneration system that was approved by the Annual General Shareholders’ Meeting on March 26, 2021, and that applies to all new remuneration arrangements as of January 1, 2021, now, however, takes into account Recommendation G.10, sentence 2, of GCGC 2019, and accordingly provides that all components of the long-term variable remuneration of the Executive Board members are available to them only after four years.

Goettingen, December 9, 2021

For the Supervisory Board
Dr. Lothar Kappich

For the Executive Board
Dr. Joachim Kreuzburg